

भारतीय प्रौद्योगिकी संस्थान मण्डी
कमांद- 175075, हिमाचल प्रदेश

INDIAN INSTITUTE OF TECHNOLOGY MANDI
KAMAND – 175075, HIMACHAL PRADESH



कार्य सूची
AGENDA

अभिशासक परिषद्
BOARD OF GOVERNORS

बैठक सं०	:	सैंतीसवीं
MEETING NO.	:	THIRTY SEVENTH
स्थान	:	सभा कक्ष, सी. वी. रमन अतिथि गृह, आई. आई. टी. मण्डी
VENUE	:	CONFERENCE ROOM, C. V. RAMAN GUEST HOUSE, IIT MANDI
दिनांक	:	10 फ़रवरी 2023
DATE	:	10 th FEBRUARY, 2023
समय	:	02:00 अपराह्न
TIME	:	02:00 P.M.

**INDIAN INSTITUTE OF TECHNOLOGY MANDI
KAMAND, HIMACHAL PRADESH**



**37th MEETING OF THE BOARD OF GOVERNORS
FRIDAY, 10th FEBRUARY, 2023**

AGENDA

Item No.	Particulars	Page(s)
BoG-37.1.0	PROCEDURAL	
BoG-37.1.1	To confirm the minutes of the 36 th meeting of the Board of Governors held on 26/10/2022.	2
BoG-37.1.2	To note Action Taken Report (ATR) on the minutes of previous meetings of the Board of Governors (BoG).	3-15
BoG-37.2.0	ROUTINE MATTERS	
BoG-37.2.1	To ratify the decisions / actions taken by the Chairperson, Board of Governors on the recommendations of the Director/designated Committee, on behalf of the Board of Governors.	16-17
BoG-37.2.2	To note other developments at the Institute.	17-21
BoG-37.3.0	MATTERS DISCUSSED / RECOMMENDED BY THE STATUTORY BODIES / COMMITTEES/FUNCTIONARIES	
BoG-37.3.1	To consider the revision/inclusion of provision for per diem remuneration in approved guidelines for appointment of Honorary/ Visiting/ Adjunct/ Distinguished/ Emeritus/ Joint/ Practice faculty members.	21-22
BoG-37.3.2	To consider the age relaxation criteria for direct recruitment of non-teaching staff positions.	22-23
BoG-37.3.3	To consider the constitution of Panel of Board Nominee for selection of Non-Teaching staff positions.	23
BoG-37.3.4	To consider creation of the Dean of Digital and Computing Infrastructure.	24
BoG-37.3.5	To consider the proposal for IIT Mandi Young Achiever Award and Excellence Faculty Fellow/Young Faculty Fellow Awards.	24-25
BoG-37.3.6	Additional agenda placed on the table with the permission of the Chairperson, if any.	25

Item No.:
BoG-37.1.0 PROCEDURAL

Item No.: **To confirm the minutes of the 36th meeting of the Board of**
BoG-37.1.1 **Governors held on 26/10/2022.**

The minutes of 36th meeting of the Board of Governors held on 26/10/2022 approved by the Chairperson, BoG were circulated to all Board members through email on 02/11/2022 for comments. No comments have been received on the minutes.

The Board may consider to confirm the said minutes (enclosed as **Annexure-1; Page No. 26 to 35**).

Item No. BoG-37.1.2: To note Action Taken Report (ATR) on the minutes of previous meetings of the Board of Governors (BoG).

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
15.2.5	Water supply scheme of IIT Mandi at Kamand.	Approved in 15 th BoG Meeting held on 22.08.2016 Revised approval amounting to Rs.3,76,11,802/- has been accorded in 26 th BoG meeting held on 30.08.2019 vide item no.26.2.8	29.09.2017	28.09.2018	95% completed. Installation and Testing of automation system is still to be done.	February, 2023	Scheme is functional w.e.f. Feb., 2020. Installation & testing of automation system is yet to be commenced. There was requirement of funds from I&PH Department which stands released. Present cost is within sanction.
20.2.5	i) Augmentation of existing 1x16/20 MVA, 132/33 kV Power Transformer to 1x25/31.5 MVA at 132/66/33kV Sub-Station Bijni along with 33 kV feeder bay to meet with the load of IIT Mandi at Kamand amounting to Rs.489 Lakhs.	Approved in 20 th BoG Meeting held on 16 th Feb. 2018, amounting to Rs.489 Lakhs	28.02.2018		i) Work of power transformer (Three phase) 132kV, 25/31.5 MVA along with online de-hydration plant, 33kV VCB Circuit Breaker, 33 kV Feeder Bay Control and Relay panel, 33kV Bus Coupler Control and Relay panel, 33 kV Isolator with Earth Blade, 33 kV Isolator without Earth	July, 2023	i) Funds of Rs. 489 lakhs were deposited with HPSEBL on Feb 28, 2018. Only erection work of 33kV outgoing side and control cabling is pending. HPSEBL is demanding additional 33 lacs to complete the work. A meeting was held on 30th January 2023 with HPSEBL official at Mandi to discuss the matter and to submit a justification for the cost escalation. The justification is awaited.

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
					<p>Blade, 33 kV Multi core Multi Ratio Current Transformers, 33 kV Lightning Arrestor, 220V DC Distribution Board, 132 kV SF-6 Gas Circuit Breaker, 132 kV Multi Core Multi Ratio Current Transformer, 132 kV Control and Relay Panel for Transformer stands completed. Only erection work of 33kV outgoing side and control cabling is pending, cable has been procured. As per HPSEBL the execution work has not still been taken up due to shortage of funds. HPSEBL is demanding</p>		

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
					additional 33 lacs to complete the work.		
29.2.1	To consider the proposal for the construction of a Dining hall cum Student activity centre near S-11 building in North Campus.	Approved in 29 th BoG Meeting held on 23 rd June, 2020, amounting to Rs.12,99,01,382/-	Rs.9,56,73,034/ - dated 29.12.2020	08.01.2022	95%	January, 2023	Work stands awarded to M/s Kuldeep Contractor with completion period of 12 months. Date of completion as per agreement is Jan., 2022. This building was located nearer to hill, due to slide from hill side, it was decided to construct retaining wall for protection, which was designed by Architect consultant thereafter construction of retaining wall started. Due to construction of retaining wall approximately 5 months was lost. There was also delay due to COVID-19 pandemic. Present progress is 95%. Completion is likely by Jan., 2023.
29.2.3	Consideration for construction of a double lane bridge connecting North Campus from Ghoda Farm on Kataula Khad and Cycle Track connecting North and South Campus.		----	----	----	----	In 37 th B&WC meeting held on 25 th April, 2022 proposal for unification of campuses was presented. Committee member agreed, appreciated the proposal and suggested to prepare a detailed project report (DPR) on higher priority by appointing a consultant for

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
	<p>a) Construction of a double lane bridge connecting North Campus from Ghoda Farm on Kataula Khad.</p> <p>b) Construction of Cycle Track Connecting North and South Campus.</p>	<p>Approved in 29th BoG Meeting held on 23rd June, 2020, amounting to Rs.20,31,01,900/-</p> <p>Approved in 29th BoG Meeting held on 23rd June, 2020, amounting to Rs 9,16,21,989/-</p>					<p>preparation of plan for comprehensive internal road system and internal connectivity among land parcels to minimize time weighted travelling distance and DPR shall also include qualitative and quantitative benefits to use. Based upon B&WC approval tender for hiring of consultant was floated & consultant was appointed. Consultant has submitted DPR which was presented in 38th B&WC meeting held on 14th Oct., 2022.</p> <p>B&WC recommended the proposal to FC/BoG for approval. Item was presented in FC meeting. BoG in its 36th meeting held on 26th Oct. 2022 has approved the Unification of campus by constructing road from north to south campus & bridge at an cost of Rs. 30.82 Cr. (Road work Rs. 25.37 Cr. + Bridge work Rs. 5.45 Cr.)</p> <p>i) Tender for road has been floated and opened on 09.01.2023, Technical</p>

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
							evaluation of received bids is under process. ii) Tender for bridge has been floated and Technical bids shall be opened on 20.01.2023.
29.2.5	To consider proposal for Diversion of public road passing through IIT Mandi Campus (additional item by circulation)	Approved by BoG in its 29 th BoG meeting held on 23.06.2020.	----	----	----	----	Alignment as finalized during 29 th BoG meeting sent to HPPWD in July 2020 for the preparation of detailed Project Report. Executive Engineer HPPWD Padhar Division Distt. Mandi has revised the preliminary estimate amounting to Rs. 17.78 Cr. and Rs. 11.03 Cr. and further forwarded to Superintending Engineer Joginder Nagar Circle HPPWD, Joginder Nagar Distt. Mandi vide letter No. 1375-77 dated 09.05.2022. These amounts are required to be sanctioned by State Govt. so that diversion of public road passing through IIT Mandi campus can be taken by HPPWD. Matter was also taken up with Hon'ble CM of H.P. during his visit to IIT Mandi.
30.2.1	To consider the proposal of Govt. of	Approved by BoG in its 30 th BoG	----	----	----	----	

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
	<p>Himachal Pradesh for acquiring the forest land for the purpose of Research Park and Research Science Park (Science and Technology Outreach Park).</p> <p>A. Acquisition of land for the purpose of Research Park.</p> <p>B. Acquisition of land for Research Science Park (Science and Technology Outreach Park).</p>	Meeting held on 27.08.2020.					<p>Principal ITI has been appointed as Nodal Officer for acquisition of land.</p> <p>A. Latest status for 10 Acres (4.15 ha) land at Kamand is as under:- Land is forest land and case for diversion of forest land has been uploaded in Forest Department site on dated 07.03.2022. There were certain observations which has been attended. Forest department has asked for layout plan of the land which has been prepared and submitted to them. Rest of the observations are being attended by Forest department.</p> <p>B. Latest status for 28 Acres (11.41 ha) land at Bhiuli Mandi:- Land is forest land and case for diversion of forest land has been uploaded in Forest Department site on</p>

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
							dated 07.03.2022. There were certain observations which has been attended. Forest department has asked for layout plan of the land which has been prepared and submitted to them. Rest of the observations are being attended by Forest department.
33.3.7	To consider the proposal for construction of Boundary of the Institute.	Approved in 33 rd BoG meeting amounting to Rs.7,54,79,771/- held on 16 th Sept., 2021	----	----	----	----	Estimate for Rs. 1.08 Crore has been prepared where boundary is essentially required and Tender for the same has been floated and schedule to be opened on 25.01.2023.
33.3.8	To consider the proposal for construction of Building for Construction Material Laboratory (GF/FF) in LP-3 area of North campus.	Approved in 33 rd BoG meeting amounting to Rs.2,49,18,760/- held on 16 th Sept., 2021	Rs.3,51,820/- dated 03.01.2022 for developing plan, providing architectural design, structural design, electrical works and all other consultancy services only.	07.02.2022	100% (Consultancy Service work which includes architectural drawings, design, structural drawings, MEP drawings have been completed)	31 st March, 2022	Work for Selection of architect/design consultant for developing plan, providing architectural design, structural design, electrical works and all other consultancy services for Construction Material Laboratory in land parcel 3 of IIT Mandi at Kamand was awarded on 03.01.2022 to M/s Avinash Khosla & Associates for an amount of Rs. 3,51,820/- Work stands completed. Tender for construction was invited with date of opening as 21.04.2022.

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
							Tender was opened and cancelled due to administrative reasons. Tender re- invited as per revised estimate with date of opening 31.08.2022. As no bid was received, tender was re-invited with date of opening 20.09.2022. Again no bid was received and tender has been cancelled. In 36th BoG meeting held on 26th Oct. 2022 it was intimated that current proposal is being reviewed by internal faculty members and Institute Planning & design Cell. Tender shall be re-invited after the finalization of revised proposal.
34.3.1	Proposal for creation of Hostel Facilities consequent to implementation of reservation policy for Economically Weaker Section (EWS) and to consider funding through HEFA term loan to IIT Mandi for Rs.63.47 Crore.	Approved in 34 th BoG Meeting amounting to Rs. 63.47 Cr. held on 19 th March, 2022	----	----	----	----	Proposal has been sent to Ministry of Education for sanctioning of funds under HEFA vide letter No. IIT Mandi/F&A/HEFA/2022-23/1729 dated 26 th May, 2022. Proposal sent to Ministry for sanction of fund under HEFA for an amount of Rs. 333.72 Cr. which included item No. 34.3.1, 1 & 2.

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
Item No. 1 of Special Meeting of the Board held on 11.05.2022	To consider the proposal for creation of hostel and academic facilities to accommodate future expansion of IIT Mandi.	Special meeting of BoG held on 11 th May, 2022 amounting to Rs. 230,82,77,539/-	----	----	----	----	Proposal has been sent to Ministry of Education for sanctioning of funds under HEFA vide letter No. IIT Mandi/F&A/HEFA/2022-23/1729 dated 26 th May, 2022. Proposal sent to Ministry for sanction of fund under HEFA for an amount of Rs. 333.72 Cr. which included item No. 34.3.1, 1 & 2.
Item No. 2 of Special Meeting of the Board held on 11.05.2022	To consider the proposal for creation of lecture hall complex (LHC) to cater future expansion of IIT Mandi.	Special meeting of BoG held on 11 th May, 2022 amounting to Rs.39,42,13,241/-	----	----	----	----	Proposal has been sent to Ministry of Education for sanctioning of funds under HEFA vide letter No. IIT Mandi/F&A/HEFA/2022-23/1729 dated 26 th May, 2022. Proposal sent to Ministry for sanction of fund under HEFA for an amount of Rs. 333.72 Cr. which included item No. 34.3.1, 1 & 2.
36.2.1	To ratify the decisions / actions taken by the Chairperson, Board of Governors on the recommendations of the Director/designated Committee, on behalf of the Board of Governors.	Ratified in the 36 th BoG Meeting held on 26.10.2022	----	----	----	----	BoG noted and perused.

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
36.2.2	To note other developments at the Institute.	Ratified in the 36 th BoG Meeting held on 26.10.2022	----	----	----	----	BoG noted and perused.
36.3.1	To consider the policy for Intellectual Property Rights (IPR) and Entrepreneurship.	36 th BoG Meeting held on 26.10.2022	----	----	----	----	Communicated to the Dean (SRIC & IR) for implementation.
36.3.2	To discuss the Separate Audit Report (SAR) on final accounts of IIT Mandi for the F.Y. 2021-22.	36 th BoG Meeting held on 26.10.2022	----	----	----	----	Communicated to the Dean (F&A) for implementation.
36.3.3	To consider the proposal for creation of hostel for married research scholar cum project employees.	36 th BoG Meeting held on 26.10.2022	----	----	----	----	Communicated to the Dean (I&S) for implementation.

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
36.3.4	To consider the Proposal for construction of road connecting north and south campuses of IIT Mandi.	36 th BoG Meeting held on 26.10.2022	----	----	----	----	Communicated to the Dean (I&S) for implementation.
36.3.5	To consider the proposal for construction of undergraduate student hostel to accommodate future expansion.	36 th BoG Meeting held on 26.10.2022	----	----	----	----	Communicated to the Dean (I&S) for implementation.
36.3.6	To consider the proposal for re-organization of Academic Structure.	36 th BoG Meeting held on 26.10.2022	----	----	----	----	Communicated to the Dean (Academics) for implementation.
36.3.7	To consider the inclusion of Director or his nominee in the existing committee composition for Faculty Performance Review Process.	36 th BoG Meeting held on 26.10.2022	----	----	----	----	Communicated to the Dean (Faculty) for implementation.

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
36.3.8	To consider the revision/inclusion of provision for per diem remuneration in approved guidelines for appointment of Honorary/ Visiting/ Adjunct/ Distinguished/ Emeritus/ Joint/ Practice faculty members.	36 th BoG Meeting held on 26.10.2022	---	---	---	---	The Board resolved to defer the agenda item with the advice to route the proposal through the Finance Committee (FC). The item is to be presented in the FC / BoG meetings to be held on 10.02.2023. This item is being taken up under item no. 37.3.1 (BoG).
Confidential			---	---	---	---	
36.3.10	To consider the appointment of Senior Executive Officer at the Office of Dean Resource Generation and Alumni Relations (DORA).	36 th BoG Meeting held on 26.10.2022	---	---	---	---	Communicated to the Dean (DORA) for implementation.
36.3.11	To consider the creation of a post of Law Officer in the Institute.	36 th BoG Meeting held on 26.10.2022	---	---	---	---	Communicated to the Assistant Registrar (Staff Recruitment) for implementation.

Item No.	Name of work	Decision/ observation of Board	Awarded Amount and Date of Award/ Release of Funds	Date of Completion as per Agreement	Present Status	Likely date of Completion	Remarks
<p>CONFIDENTIAL</p>							

Item No.: ROUTINE MATTERS
BoG-37.2.0

Item No.: To ratify the decisions / actions taken by the Chairperson, Board of
BoG-37.2.1 Governors on the recommendations of the Director/designated
Committee, on behalf of the Board of Governors:

Recommendation of the Standing Faculty Selection Committee /Selection Committee
Meetings for appointment on Teaching Positions (Faculty):

S. No.	Name of the Post	School	Pay Level / Consolidated Emoluments	Selection Process held on	Standing Faculty Selection Committee (SFSC)/ Selection Committee Recommendations	Category
1.	Professor	School of Physical Sciences	As per rules.	31.10.2022	• Dr. Arti Kashyap	• Gen
2.	Assistant Professor	School of Physical Sciences	As per rules.	29.10.2022 & 31.10.2022	• Dr. Chandrima Banerjee • Dr. Rahul Kumar Kothari • Dr. Kunal Mooley • Dr. Krishna Mohan Parattu • Dr. Amal Sarkar • Dr. Prabhakar Palni • Dr. Naveen Sisodia	• Gen • Gen • Gen • Gen • SC • OBC • SC
3.	Assistant Professor	School of Mechanical & Materials Engineering	As per rules.	01.12.2022	• Dr. Bukke Ravindra Naik • Dr. Dube Dheeraj Prakashchand • Dr. Ranbir Singh • Dr. Shivam Tripathi	• ST • Gen • Gen • Gen
4.	Assistant Professor	School of Mathematical & Statistical Sciences	As per rules.	21.12.2022	• Dr. Ayan Pal • Dr. Preeti • Dr. Amulya K Mahto	• OBC • SC • OBC
5.	Professor	School of Mathematical & Statistical Sciences	As per rules.	21.12.2022	• Dr. Manoj Thakur • Dr. Rajendra Kumar Ray • Dr. Syed Abbas	• Gen • Gen • Gen
6.	Adjunct Professor	School of Biosciences & Bio Engineering and BIOX Centre	As per rules.	02.12.2022	• Dr. Shailja Vaidya Gupta	-
7.	Distinguished Professor	IKSMHA Centre	As per rules.	02.12.2022	• Prof. Stuart R Hameroff MD	• Foreign National
8.	Adjunct Professor	School of Mechanical & Materials Engineering	As per rules.	02.12.2022	• Dr. Sandip Chatterjee	-
9.	Visiting Professor	IKSMHA Centre	As per rules.	02.12.2022	• Dr. Sushil Chandra	-
10.	Associate Professor	School of Computing & Electrical Engineering and C4DFED	As per rules.	02.12.2022	• Dr. Manish Kumar Hooda	-

Recommendation of the Director regarding other items:

1.	Inclusion of Prof. Prafulla Kumar Behera, IIT Madras in the BoG approved panel for Faculty Selection.
2.	Inclusion of Prof. Yashowanta Narayan Mohapatra, IIT Kanpur in the BoG approved panel for faculty selection.
3.	Inclusion of Prof. V. Ravishankar, IIT Delhi in the BoG approved panel for Faculty Selection.
4.	Inclusion of Prof. G. C. Anupama, IIA Bengaluru in the BoG approved panel for Faculty Selection.
5.	Nomination of Prof. B. V. Phani, Professor, Department of Industrial and Management Engineering, IIT Kanpur as Board nominee on the Finance Committee of the Institute for a period of two years w.e.f. 01.01.2023.
6.	Nomination of the following faculty members as Senate nominee on BoG of IIT Mandi for a period of two years w.e.f. 01.01.2023: a) Prof. Satinder K. Sharma, SCEE b) Prof. Manoj Thakur, SMSS
7.	Re-constitution of the Institute Standing Committee (ISC) as under: Prof. Laxmidhar Behera, Director, IIT Mandi - Chairperson (Ex-Officio) Dr. Syed Abbas, Associate Professor, SMSS - Member Dr. Viswanath Balakrishnan, Associate Professor, SMME - Member Dr. Atul Dhar, Associate Professor, SMME - Member Dr. Rajeshwari Dutt, Associate Professor, SHSS - Member Dean (Faculty) - Member Dean (Academics) - Member Dean (SRIC & IR) - Member Registrar - Member Sec. (Ex-officio) The tenure of the committee will be one year w.e.f. 16.01.2023.
8.	Approval of Annual Report 2021-22.

Item No.: To note other developments at the Institute.

BoG-37.2.2

(i) To report status of filling up of backlog vacancies in teaching cadre.

The Ministry of Education, Department of Higher Education has intimated all the IITs to implement Central Educational Institutional (Reservation in Teacher's Cadre) Act 2019. Further, the Ministry vide DO Letter No.33-2/2021-TS-III (Pt.I) dated August 24, 2021 has instructed all IITs regarding filling of backlog vacancies in a mission mode.

The Process of recruitment for getting the best candidates from reserved categories is taken up in mission mode through Special Recruitment Drive (SRD) as well as Standing/Specific advertisement mode in which some of the selection process has been completed and few are under process.

The current status of Faculty recruitment is as under:

Sanctioned positions (10:1 Students : Faculty Ratio)	201
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Faculty in positions on Regular pay Scale	149
Vacancy	52

Faculty Recruitment has been conducted in the Month of **October, 2022** and **December 2022** respectively, details are given below:

Offer letters issued	October, 2022	Dec, 2022	Total
Unreserved Category (UR)	05	06	11
Reserved Category	03 (SC:02, OBC:01)	04 (SC:01, OBC:02, ST:01)	07
Total	08	10	18

Note:

Status reported during the previous BoG's Meeting held in the Month of June, 2022 and October, 2022

Offer letters issued	June, 2022	August, 2022	Total
Unreserved Category	17 (UR)	09 (UR)	26
Reserved Category	06 (OBC:04, SC:01, ST:01)	06 (OBC:02, SC:02, ST:01, EWS:01)	12
Total	23	15	38

(ii) Details regarding Global Tender Enquiry (GTE) Proposals.

There are no recent approved cases of Global Tender Enquiry (GTE) by the MoE which are to be placed before the Board. All previously approved cases had already been reported to the Board in its previous meeting held on 26/10/2022.

Note: One case for procurement of EEG System (Initiated by the SRIC Section) is under consideration for approval of the MoE.

(iii) 37th Meeting of the Senate held on 07/10/2022.

The 37th Senate Meeting of the Institute was held on 07/10/2022 at IIT Mandi. The minutes of the meeting are enclosed as **Annexure-2; Page No. 36 to 56.**

(iv) 32nd meeting of the Finance Committee held on 26/10/2022.

The 32nd Finance Committee meeting of the Institute was held on 26/10/2022, at IIT Mandi. The minutes of the meetings are enclosed as **Annexure-3; Page No. 57 to 63.**

(v) Updates from Internal Complaints Committee (ICC).

A case has been reported to the Internal Complaints Committee (ICC) after the last update to the BoG on 26th October, 2022, summarized as under:

Case description: The respondent was involved in an act of indecent exposure of his genitals and making inappropriate gestures with it on campus. Hence, an unwelcome non-verbal conduct of sexual nature has taken place as per the definition of sexual harassment, POSH Act 2013.

Action taken report: ICC's recommendation has been approved by the Director as on 24th January 2023.

Following new Faculty/Staff members have joined the Institute:

A) Regular Faculty Members joined after the last BoG meeting (held on 26.10.2022) till date i.e. 27.01.2023

Faculty Members					
S. No	Name	Designation	School	Date of Joining	Last Reference
1	Dr. Gopal Rawat	Assistant Professor Grade-I	SCEE	20.10.2022	Assistant Professor at IIT Jodhpur
2	Dr. Priyatosh Mahish	Assistant Professor Grade-II	SCEE	26.10.2022	Postdoctoral at IIT Delhi
3	Dr. Subhamoy Sen	Associate Professor	SCENE	21.11.2022	IIT Mandi
4	Dr. Kancharla Parimala	Assistant Professor Grade-II	SCEE	28.11.2022	Research Scientist at Intel Labs
5	Dr. Sarthak Nag	Assistant Professor Grade-II	SMME	09.12.2022	JSPS Postdoctoral Fellowship for Research in Japan (Standard) at The University of Tokyo
6	Dr. Ranbir Singh	Assistant Professor Grade-I	SMME	14.12.2022	Ramanujan Fellow IIT Mandi
7	Dr. Siddharth Panwar	Assistant Professor Grade-II	SCEE	15.12.2022	Principal Consultant at Arghya Bioinformatics New Delhi
8	Prof. Arti Kashyap	Professor	SPS	19.12.2022	IIT Mandi
9	Dr. Naga Brahmendra Yadav Gorla	Assistant Professor Grade-I	SCEE	29.12.2022	Research Fellow at Nanyang Technological University, Singapore
10	Dr. Kaushik Halder	Assistant Professor Grade-I	SCEE	02.01.2023	Research Associate at School of Informatics, Edinburgh

11	Dr. Rahul Kumar Kothari	Assistant Professor Grade-I	SPS	02.01.2023	Postdoctoral Researcher at University of the Western Cape
12	Dr. Harsad Vijay Kulkarni	Assistant Professor Grade-I	SCENE	04.01.2023	Lecturer at University of Texas at San Antonio (UTSA)
13	Prof. Manoj Thakur	Professor	SMSS	13.01.2023	IIT Mandi
14	Prof. Syed Abbas	Professor	SMSS	13.01.2023	IIT Mandi
15	Prof. Rajendra Kumar Ray	Professor	SMSS	13.01.2023	IIT Mandi
16	Dr. Krishna Mohan Parattu	Assistant Professor Grade-I	SPS	16.01.2023	Postdoctoral Researcher at IIT Madras
17	Dr. Amal Sarkar	Assistant Professor Grade-I	SPS	17.01.2023	Assistant Professor at Ramakrishna Mission Residential College (Autonomous), Kolkata (W.B.)

NOTE :

1. **SCEE:** School of Computing and Electrical Engineering
2. **SCENE:** School of Civil and Environmental Engineering
3. **SMME:** School of Mechanical & Materials Engineering
4. **SPS:** School of Physical Sciences
5. **SMSS:** School of Mathematical & Statistical Sciences

B) Regular Staff members joined after the last BoG meeting till date i.e. 30.01.2023

Staff Members					
S No	Name (Dr./Mr./Ms.)	Designation	School/Section/Department	Date of Joining	Last Reference
1	Mr. Vijay Singh	Junior Assistant	SRIC & IR	27.01.2023	IIT Mandi (on outsourced)
2	Ms. Sonia Gupta	Junior Assistant	Academics	27.01.2023	IIT Mandi (on outsourced)
3	Mr. Amit Kumar	Junior Assistant	NKN	27.01.2023	IIT Mandi (on Project Basis)
4	Ms. Sruchi Devi	Junior Assistant	School of Biosciences & Bioengineering	27.01.2023	IIT Mandi (on outsourced)

C) Temporary/Consolidated/Consultant Staff members joined after the last BoG meeting till date i.e. 30.01.2023

S No	Name (Dr./Mr./Ms.)	Designation	School/Section/Department	Date of Joining	Last Reference
1	Ms. Parul Malik	Counselor	Office of the Dean (Students)	17.01.2023	Truworth, Chandigarh
2	Dr. Rajeev Shrivastava	Placement Officer	Career & Placement Cell	25.01.2023	Manipal University, Jaipur

D) The following Faculty members have resigned/relieved after the last BoG meeting till date i.e. 27.01.2023

S. No.	Name	Designation	School	Date of Relieving	Remark (if any)
Faculty Members					
1	Dr. Srikant Srinivasan	Associate Professor	SCEE	31.10.2022	Joined Plaksha University

2	Dr. Manas Thakur	Assistant Professor Grade-II	SCEE	16.12.2022	Joined IIT Bombay
3	Dr. Sriram Kailasam	Assistant Professor Grade-I	SCEE	19.12.2022	Joined NIT Warangal
4	Dr. Purnima K Bajre	Visiting Assistant Professor	SHSS	30.11.2022 Contract got over	Contract got over

E) The following Staff members have resigned/relieved after the last BoG meeting till date i.e. 30.01.2023

S No	Name (Dr./Mr./Ms)	Designation	School/Section/ Department	Date of Relieving	Remark (if any)
1	Dr. Shib Nath Jha	Principal Sports Officer	Sports Section	10.11.2022	On completion of Contract Tenure

F) The Staff members whose designation has changed/promoted after the last BoG meeting till date i.e. 30.01.2023

S No	Name (Dr./Mr./Ms.)	Previous Designation	Present Designation	Department/Section	Date of Change of Designation (w.e.f.)
1	Ms. Chandan Sharma	Superintendent	Senior Superintendent	International Relations	10.11.2022
2	Ms. Suchetna Shachi	Senior Assistant	Junior Superintendent	Faculty Estb. & Recruitment	25.10.2021
3	Mr. Sunil	Senior Assistant	Junior Superintendent	Finance & Accounts	25.10.2021
4	Mr. Sushil Kumar Pal	Senior Assistant	Junior Superintendent	Store & Purchase	25.10.2021
5	Mr. Amit Sharma	Senior Lab. Assistant	Junior Technical Superintendent	SMME	25.10.2021
6	Mr. Aditya	Junior Assistant	Senior Assistant	Central Dak Section	13.07.2021
7	Mr. Prakash Singh Negi	Junior Assistant	Senior Assistant	Faculty Estb. & Recruitment	05.10.2021
8	Mr. Desh Raj	Junior Lab. Assistant	Senior Lab. Assistant	WING	15.02.2022
9	Mr. Dinesh Thakur	Junior Lab. Assistant	Senior Lab. Assistant	SMME	01.03.2022
10	Mr. Tarun Verma	Junior Lab. Assistant	Senior Lab. Assistant	SCEE	01.03.2022
11	Mr. Vivek Tiwari	Assistant Registrar	Deputy Registrar	Staff Administration	01.07.2021
12	Mr. Parminder Jit	Assistant Registrar	Deputy Registrar	Faculty Estb. & Recruitment	01.07.2022
13	Dr. Chander Singh	Medical Officer	Principal Medical Officer	Medical Unit	01.07.2022

Item No.: BoG-37.3.0 MATTERS DISCUSSED / RECOMMENDED BY THE STATUTORY BODIES / COMMITTEES / FUNCTIONARIES

Item No.: BoG-37.3.1 To consider the revision / inclusion of provision for per diem remuneration in approved guidelines for appointment of Honorary/ Visiting/ Adjunct/ Distinguished/ Emeritus/ Joint Practice Faculty Members.

Agenda item on the above cited subject was placed in the 36th BOG meeting held on 26.10.2022 and it was advised to route the proposal through Finance Committee (**Annexure-4; Page No. 64 to 65**). The item is likely to be considered by the FC in its 33rd meeting scheduled

to be held on 10.02.2023. The recommendations of the FC will be placed before the Board during the meeting.

Initially, vide 31st BoG meeting held on 31.03.2021, the guidelines for appointments of Honorary/Visiting/Adjunct/Distinguished/Emeritus/Joint/Practice Faculty Members were approved. Considering the remote location of the Institute it is becoming difficult to attract outstanding academician on the approved perks. Therefore, considering the policies of the other IITs, enhancement in the remunerations is proposed, which is as under:

Sr. No.	Existing BoG approved provisions		Proposed changes	
	Position	Remuneration (Rs.)	Remuneration (in INR.)	Remarks
1	Visiting Faculty*	Consolidated Salary up to Rs. 2,00,000/- p.m.	Consolidated Salary up to 3,00,000/- pm	
2	Adjunct Faculty*	Rs. 3000/- to Rs. 6000/- per diem	5000-10,000/- per diem	
3.	Distinguished Professor	Consolidated Salary up to Rs. 3,00,000/- p.m.	5000-12,000/-per diem	<i>Per diem for those, who wants to contribute on part time basis, else full time engagement will be considered under point 1 and the outstanding academician will be offered</i> Distinguished Visiting Professor.

Remuneration for foreign faculty to be appointed as Visiting Faculty/ Adjunct/other Positions as per Statutes clause 18 (1,2&3): In case of foreign faculty to be engaged to contribute online for academic and research guidance the honorarium @ **200-500 USD Per Diem** may be paid.

Other terms and conditions of the existing policy will remain same. Further, periodic revision in remunerations may be decided by the Director based on the recommendations of the ISC.

Accordingly, the matter is placed before the BoG for consideration.

Item No.: **To consider the age relaxation criteria for direct recruitment of non-teaching staff positions.**
BoG-37.3.2

Vide the R&P norms, a provision of age relaxation for IIT Mandi employee was incorporated and same is as under:

“For direct recruitment posts, the upper age limit shall be relaxable up to five years in respect of the persons working in IIT Mandi on the posts which are in the same line or allied (Contract) cadres and where a relationship could be established that services rendered will be useful for efficient discharge of the

duties in other categories of posts. The age concession shall be admissible only where an employee has rendered not less than three years continuous service. The candidates' belonging to SC/ST categories shall have relaxation in age for additional five years."

Later on based on the recommendations of the ISC, Chairperson BoG approved amended relaxation provisions, which are as under:

"The applicants possessing minimum required or more qualifying working experience on regular, or on contract or outsourcing or projects in IITs will be given relaxation in age maximum upto 05 years. Such applicants will also be added 05% marks in their overall percentage of marks obtained by them in the qualifying post. The candidate must have worked for the qualifying experience for full time continuously (without break) for the required qualifying period. The women candidates, working in IITs will be given relaxation upto 3 years in age over and above, in addition to the above.

Afterwards, in addition to IITs, IISc was also included.

It appears that relaxations provisions are not being extended uniformly, in the same regard following amended provisions are proposed:

"For Direct recruitment posts, the upper age limit shall be relaxable upto fifty years of age in r/o persons working in IIT Mandi on regular/Contract/ Outsourced/adhoc/temporary and project".

The amended proposal will supersede the previous provisions.

The item is placed before the Board for consideration.

Item No.: **To consider the constitution of Panel of Board Nominee for**
BoG-37.3.3 **selection of Non-Teaching staff positions.**

Vide Statutes clause No. 17 (5), the selection committees compositions for non-teaching positions (17(5) g & h) are defined, wherein, there is a provision to include Board nominees i.e. two nominees of Board for Group A positions and one nominee for Group-B.

Accordingly, a panel of Board nominees for selection of Group A & B non-teaching positions was approved by the BoG. A proposal to include more to include few more institutions in the panel is enclosed as **Annexure-5; Page No. 66 to 69.**

The matter is placed before the Board for consideration.

Item No.: To consider creation of the Dean of Digital and Computing Infrastructure.
BoG-37.3.4

Creation of Infrastructure of the Institute, its maintenance and providing Services to the community is presently under the Dean of Infrastructure and Services (I&S). The main responsibilities which are falling under the domain of Dean (I&S) are as under:

- Design, Construction and Maintenance works (Civil)
- Design Construction and Maintenance works (Electrical)
- Health Care
- Estate Management
- Landscaping & Horticulture
- House Keeping Services
- Sanitation & Waste Management
- House Allotment & Commercial Allotment
- Guest House Management and Services
- Transport Services
- Campus School
- Day Care facilities
- Website Information and Networks Group (**WING**)
- Network and Telecommunication Facility
- Office Automation Solutions (**OAS**)
- High Performance Computing (**HPC**)
- Website Development and Updation

It is felt that many responsibilities of various natures are within the domain of the Dean (I&S) and few are of purely technical in nature. Some of the responsibilities of technical nature requires to be segregated that may bring efficiency in better facility creation and services. Therefore, it is proposed to create a new position, of Dean of Digital and Computing Infrastructure which would strengthen the activities related to IT, Network, Computing, etc. related matters like WING, OAS, HPC, Networking, etc.

The item is placed before the Board for consideration.

Item No.: To consider the proposal for IIT Mandi Young Achiever Award and Excellence Faculty Fellow/Young Faculty Fellow Awards.
BoG-37.3.5

The Institute Standing Committee (ISC) in its meeting held on 28.11.2022 considered the proposal for IIT Mandi Young Achiever Award and Excellence Faculty Fellow/Young Faculty Fellow Awards. The recommendations of the ISC are attached enclosed as **Annexure-6; Page No. 70 to 73.**

The item is likely to be considered by the Finance Committee in its 33rd meeting scheduled to be held on 10.02.2023. The recommendations of the FC will be placed before the Board during the meeting.

Accordingly, the matter is placed before the Board for consideration.

Item No.: Additional agenda placed on the table with the permission of the
BoG-37.3.6 Chairperson, if any.

अभिशासक परिषद् की छत्तीसवीं बैठक का
कार्यवृत्त

MINUTES OF THE 36th MEETING OF THE
BOARD OF GOVERNORS

26th OCTOBER, 2022



भारतीय प्रौद्योगिकी संस्थान मण्डी
कमांद- 175075, हिमाचल प्रदेश

Indian Institute of Technology Mandi
Kamand – 175075, Himachal Pradesh

**INDIAN INSTITUTE OF TECHNOLOGY MANDI
KAMAND, HIMACHAL PRADESH**



36th MEETING OF THE BOARD OF GOVERNORS

WEDNESDAY, OCTOBER 26, 2022

Index

Item No.	Particulars	Page(s)
BoG-36.1.0	PROCEDURAL	
BoG-36.1.1	To confirm the minutes of the 35 th meeting of the Board of Governors held on 14/06/2022.	5-6
BoG-36.1.2	To note Action Taken Report (ATR) on the minutes of previous meetings of the Board of Governors (BoG).	6
BoG-36.2.0	ROUTINE MATTERS	
BoG-36.2.1	To ratify the decisions / actions taken by the Chairperson, Board of Governors on the recommendations of the Director/designated Committee, on behalf of the Board of Governors.	6
BoG-36.2.2	To note other developments at the Institute.	6
BoG-36.3.0	MATTERS DISCUSSED / RECOMMENDED BY THE STATUTORY BODIES / COMMITTEES/FUNCTIONARIES	
BoG-36.3.1	To consider the policy for Intellectual Property Rights (IPR) and Entrepreneurship.	7
BoG-36.3.2	To discuss the Separate Audit Report (SAR) on final accounts of IIT Mandi for the F.Y. 2021-22.	7
BoG-36.3.3	To consider the proposal for creation of hostel for married research scholar cum project employees.	7
BoG-36.3.4	To consider the Proposal for construction of road connecting north and south campuses of IIT Mandi.	7-8
BoG-36.3.5	To consider the proposal for construction of undergraduate student hostel to accommodate future expansion.	8
BoG-36.3.6	To consider the proposal for re-organization of Academic Structure.	8
BoG-36.3.7	To consider the inclusion of Director or his nominee in the existing committee composition for Faculty Performance Review Process.	8

BoG-36.3.8	To consider the revision/inclusion of provision for per diem remuneration in approved guidelines for appointment of Honorary/ Visiting/ Adjunct/ Distinguished/ Emeritus/ Joint/ Practice faculty members.	8
CONFIDENTIAL		9
BoG-36.3.10	To consider the appointment of Senior Executive Officer at the Office of Dean Resource Generation and Alumni Relations (DORA).	9
BoG-36.3.11	To consider the creation of a post of Law Officer in the Institute.	9-10
CONFIDENTIAL		10
		10

INDIAN INSTITUTE OF TECHNOLOGY MANDI**Minutes of 36th Meeting of the Board of Governors held on 26th October, 2022 from 02:30 P.M. in the Conference Room, C. V. Raman Guest House, IIT Mandi.**

The following were present:

- | | | | |
|-----|--|-----------------|--|
| 1) | Prof. Prem Vrat
Chairperson, BoG IIT Mandi | Chairperson | |
| 2) | Prof. Laxmidhar Behera
Director, IIT Mandi | Member | |
| 3) | Dr. Pradeep Kumar Agrawal
Scientist, Directorate of Special Projects,
D.R.D.O. Hyderabad | Member | |
| 4) | Prof. Rahul Vaish
Professor & Dean (Academics)
School of Engineering, IIT Mandi | Member | |
| 5) | Prof. Suman Kalyan Pal
Professor & Chairperson
School of Basic Sciences, IIT Mandi | Member | |
| 6) | Prof. Rajeev Kumar
Dean (I & S), IIT Mandi | Special Invitee | } For item no. 36.1.2,
36.3.3, 36.3.4 &
36.3.5 |
| 7) | Dr. Venkata Krishnan
Dean (SRIC & IR), IIT Mandi | Special Invitee | } For item no. 36.3.1 |
| 8) | Dr. Viswanath Balakrishnan
Dean (F&A), IIT Mandi | Special Invitee | } For item no. 36.3.2 |
| 9) | Shri Parminder Jit
Assistant Registrar, Faculty Establishment &
Recruitment, IIT Mandi | Special Invitee | } For item no. 36.3.9 |
| 10) | Prof. Chayan K. Nandi
Dean (DORA), IIT Mandi | Special Invitee | } For item no. 36.3.10 |
| 11) | Dr. Puran Singh
Chairperson I/c, School of Management,
IIT Mandi | Special Invitee | } For item no. 36.3.12 |
| 12) | Dr. Samar Agnihotri
Chairperson, SCEE, IIT Mandi | Special Invitee | |
| 13) | Prof. Satinder K. Sharma
Registrar I/c and Dean (Faculty),
IIT Mandi | Secretary | |

Leave of absence has been granted to the following:

- | | |
|--|--------|
| 1) Principal Secretary (TE)
Govt. of H.P. | Member |
| 2) Shri Hemant Sood
Managing Director & Promoter
Findoc Financial Services Group Ludhiana | Member |
| 3) Shri Krishan Chandra Sharma
Site Head & Sr. Vice President
LUPIN Pharma Limited, Raisen, M.P. | Member |

The Chairperson welcomed all present at the meeting including the special invitees.

Thereafter, the Director welcomed all members including the special invitees.

The meeting started with the presentation of the School of Computing and Electrical Engineering (SCEE) presented by Dr. Samar Agnihotri, Chairperson – SCEE about the school providing a brief overview of the school, growth projections for the school for the next one year and the next five years, along with various initiatives that the school is undertaking to enhance its visibility and accelerate its growth. The Board appreciated the efforts and achievements of the school and suggested the following:

- Awards secured by Faculty may be quantified by numbers.
- Publications in the form of journals and conference proceedings details may be mentioned separately.
- The details of MS and Ph.D. scholars may be segregated.
- Monitoring of citation per faculty per year should be done.

Thereafter, the Director made a presentation on overall progress, development and new initiatives of the Institute including Young Graduate Meet and JTG/IEEE ITSoc summer school, School Camp on Robotics and Artificial Intelligence PRAYAS 1.0, IIT Mandi – Catalyst HST2022, KOICA funding, students intake and various MoUs signed by the Institute. Director also briefed the Board about his recent visit to the U. S. A. in August 2022. The U.S.A. visit opened up many new avenues of funding / donations for the Institute which are under process and would be completed soon. The Chairperson appreciated the initiatives and efforts taken by the Director.

BoG-36.1.0 PROCEDURAL

The Board took cognizance of comments of the Additional Secretary (Technical Education), MoE and Member, Board received vide letter no. 16-9/2018-TS.1 dated 26/10/2022, through email on the agenda items of 36th Board meeting and thereafter, the agenda items were taken up as follows:

Item No.: To confirm the minutes of the 35th meeting of the Board of Governors
BoG-36.1.1 held on 14/06/2022.

It was noted that the minutes of 35th meeting of the Board of Governors (BoG) held on 14/06/2022 were circulated and no comments have been

received. Therefore, the minutes of 35th meeting of the Board of Governors (BoG) meeting held on 14/06/2022 were confirmed, as circulated.

Item No. To note Action Taken Report (ATR) on the minutes of previous meetings of the Board of Governors (BoG).
BoG-36.1.2

Prof. Rajeev Kumar, Dean (I & S) presented the status of the ongoing works along with likely date of completion. The Board noted the concerns of the FC in delayed works and emphasized the need for levying penalty for delay, wherever applicable. Further, the suggestions of FC enclosed as **Annexure-A; Page No. 11** were also noted by the Board

With above observations, the Board noted the ATR.

BoG-36.2.0 ROUTINE MATTERS

Item No.: To ratify the decisions / actions taken by the Chairperson, Board of Governors on the recommendations of the Director/designated Committee, on behalf of the Board of Governors:
BoG-36.2.1

The Board perused the decisions and approvals accorded by the Chairperson, BoG.

On the matter regarding withdrawal of offer for the post of Assistant Registrar in r/o of Mr. Mayank Sharma, the Chairperson, BoG advised to issue caution to the officials involved in the said recruitment process. Also, to avoid any re-occurrence of such incidents, the Chairperson emphasized to strengthen the proper checking mechanism before the selection of the candidate.

Further, the Board thanked the Chairperson, BoG for the decisions and approvals and ratified the same.

Item No.: To note other developments at the Institute.

BoG-36.2.2 The Board noted the developments at the Institute and suggested the following:

(i) To report status of filling up of backlog vacancies in teaching cadre.

The Dean (Faculty) updated the Board about the status of filling up of backlog vacancies.

The Board noted the development and advised to expedite the recruitment process.

(vii) Updates from Internal Complaints Committee (ICC).

The Board noted the updates from the ICC. The Board also advised to develop a mechanism for quick redressal of the Grievances of the employees.

With these suggestions, the other matters as reported vide agenda item no. 36.2.2 were noted by the BoG.

BoG-36.3.0 MATTERS DISCUSSED / RECOMMENDED BY THE STATUTORY BODIES / COMMITTEES/FUNCTIONARIES

Item No.: **To consider the policy for Intellectual Property Rights (IPR) and Entrepreneurship.**
BoG-36.3.1

The Dean (SRIC & IR), special invitee presented the item before the Board and briefed the proposal.

The Board considered the recommendations of the Finance Committee (FC) and appreciated the proposed policies. After detailed deliberations, the Board approved the policy enclosed as **Annexure – B; Page No. 12 to 63.**

Item No.: **To discuss the Separate Audit Report (SAR) on final accounts of IIT Mandi for the F.Y. 2021-22.**
BoG-36.3.2

The Dean (F&A), special invitee presented the item before the Board.

The Board considered the recommendations of the FC and advised that the comments of the CAG should be complied. A procedure may be evolved to carry out the stock verification periodically so that the physical verification of stocks and assets including the library can be accomplished in a timely manner. Further, the internal audit mechanism should also be strengthened.

With these suggestions, the Board ratified / finalized the Separate Audit Report (SAR) on final accounts of IIT Mandi for the F.Y. 2021-22.

Item No.: **To consider the proposal for creation of hostel for married research scholar cum project employees.**
BoG-36.3.3

The Dean (I&S), special invitee presented the item before the Board.

The Board considered the recommendations of the FC. After detailed deliberations, the Board approved the creation of hostel for married research scholar cum project employees amounting to Rs. 10 Cr. from HEFA savings and to carry out the construction work through Construction Wing of IIT Mandi.

The Board further resolved to send the proposal to HEFA Board and Ministry of Education for approval, as per the advice of the Ministry.

Item No.: **To consider the Proposal for construction of road connecting north and south campuses of IIT Mandi.**
BoG-36.3.4

The Dean (I&S) special invitee presented the item before the Board.

The Board considered the recommendations of the FC and after detailed deliberations, the Board approved the estimate amounting to Rs. 30.82 crore and to take up construction through Construction Wing of IIT Mandi

by inviting separate tender for road and bridge work respectively. Funds of Rs. 29.5 crore is available under already sanctioned HEFA loan and balance can be arranged from IRG. As per the advice of the Ministry the proposal shall be sent to the HEFA board for approval.

Item No.: **To consider the proposal for construction of undergraduate student hostel to accommodate future expansion.**
BoG-36.3.5

The Dean (I&S) special invitee presented the item before the Board.

The Board noted the observations of the FC that IIT Mandi is left with no hostel facilities after the intake of new UG batch of 350 students. IIT Mandi is in an isolated location, hence new PG students have no option to stay outside the campus. Given the urgent situation, the Board approved the proposal amounting to Rs. 14.18 crore, as recommended by the FC.

Item No.: **To consider the proposal for re-organization of Academic Structure.**
BoG-36.3.6

The Dean (Academics), presented the item before the Board and briefed the proposal.

The Board appreciated the proposal and after discussion the Board suggested minor changes and resolved to approve the re-organization of the Academic Structure. After incorporating suggested changes, the approved Academic Structure is attached as **Annexure – C; Page No. 64 to 65.**

Item No.: **To consider the inclusion of Director or his nominee in the existing committee composition for Faculty Performance Review Process.**
BoG-36.3.7

The Dean (Faculty), presented the item before the Board and briefed the proposal.

Considering, the present number of full – time Professors at the Institute the Board resolved to defer the item with an advice to continue with the existing practice.

Item No.: **To consider the revision / inclusion of provision for per diem remuneration in approved guidelines for appointment of Honorary/ Visiting/ Adjunct/ Distinguished/ Emeritus/ Joint Practice Faculty Members.**
BoG-36.3.8

The Dean (Faculty), presented the item before the Board and briefed the proposal.

After brief discussion, the Board resolved to defer the agenda item with the advice to route the proposal through the Finance Committee (FC).

CONFIDENTIAL

Item No.: To consider the appointment of Senior Executive Officer at the Office
BoG-36.3.10 of Dean Resource Generation and Alumni Relations (DORA).

The Dean (DORA), special invitee presented the item before the Board.

After detailed deliberations, the Board approved the proposal as suggested by the FC, which is enclosed as **Annexure-E; Page No. 67.**

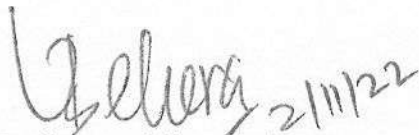
Item No.: To consider the creation of a post of Law Officer in the Institute.
BoG-36.3.11


The Registrar i/c, presented the item before the Board.

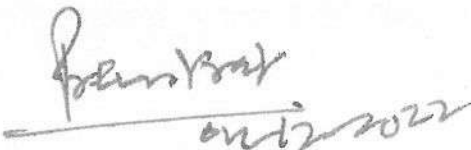
After detailed discussions, the Board approved to utilize the vacant position of Assistant Registrar. The candidate having Law degree and relevant experience in legal matters should be preferred, as recommended by the Finance Committee.

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Thereafter, the meeting concluded with a vote of thanks to the Chair.


Prof. Laxmidhar Behera
Director, IIT Mandi


Prof. Satinder K. Sharma
Registrar I/c & Secretary, BoG


Chairperson, Board of Governors

सैंतीसवीं सिनेट बैठक का कार्यवृत्त

**MINUTES OF THE 37th SENATE MEETING OF
IIT MANDI**

7th OCTOBER, 2022



भारतीय प्रौद्योगिकी संस्थान मण्डी
कमांद- 175075, हिमाचल प्रदेश

**INDIAN INSTITUTE OF TECHNOLOGY MANDI
KAMAND – 175075, HIMACHAL PRADESH**

**INDIAN INSTITUTE OF TECHNOLOGY MANDI
KAMAND, HIMACHAL PRADESH**



37th SENATE MEETING OF IIT MANDI

FRIDAY, 7th OCTOBER, 2022

Item No.	Agenda items	Page No.
PART – A		
37.1	To confirm the minutes of the 36 th Senate meeting held on 15 th September, 2022.	3
37.2	To receive a report on the actions taken for the decisions taken in the 36 th Senate meeting held on 15 th September, 2022.	3
37.3	To consider the revision of Teacher Course Feedback (TCF) and Class Committee Meeting (CCM).	3-4
37.4	To consider the guidelines for JRF to SRF and issues related to monthly scholarship for M.Tech.(By Research)/M.Tech./I-Ph.D./Ph.D. scholars.	5-6
37.5	To consider the proposal of MoU for Joint Ph.D./M.Tech./M.Sc degrees and early admission in IIT Mandi for students of CFTIs and top 100 overall NIRF ranked Institutes.	6
37.6	To consider the revision in the Ordinances & Regulations of the M.Tech. (By Research)/Ph.D. programme.	6-7
37.7	To consider revision in the curriculum of I-Ph.D. (Physics) programme.	7-9
37.8	To consider the recommendations for updating the list of courses for CSE Minor.	9
37.9	To consider revision in the curriculum of MBA programme and calendar.	9-11
37.10	To consider the proposal of Academic Calendar (AY 2022-23) for B.Tech. first year 2022.	11-12
37.11	To consider the revision in the B.Tech. curriculum.	12
37.12	To consider the minor modification in Grading System.	13
37.13	To consider a policy across the Institute regarding Academic Ethics Policy.	13-16
37.14	To consider the proposal for Academic Structure.	16
37.15	To consider the proposal of Academic Calendar (AY 2022-23) Even Semester and (AY 2023-24) Odd semester.	16-19
37.16	To consider the proposal for Dual M.Tech. + Ph.D. programme.	19
37.17	Any other agenda item with the permission of the Chairman, Senate.	19
37.18	To report decisions/action taken by the Chairman, Senate.	20
PART – B		
37.19	Issues to be discussed by the Senate without Student Members being present.	20

INDIAN INSTITUTE OF TECHNOLOGY MANDI

Minutes of the 37th Senate Meeting of IIT Mandi held on 7th October, 2022 at 10:00 AM in Conference Room, C.V. Raman Guest House, IIT Mandi, Kamand.

The following were present:

In the Chair

Prof. Laxmidhar Behera, Director, IIT Mandi

Members:

Prof. Binay Kumar Pattnaik, Dept. of HSS, IIT Kanpur
 Prof. Sandeep Verma, Dept. of Chemistry, IIT Kanpur & Secretary (SERB)
 Prof. Subrata Ghosh, Professor, SBS, IIT Mandi
 Prof. Suman Kalyan Pal, Professor and Chairperson SBS, IIT Mandi
 Prof. Pradeep C. Parameswaran, Professor, SBS, IIT Mandi
 Prof. Rajeev Kumar, Professor, SE and Dean (I&S), IIT Mandi
 Prof. Rahul Vaish, Professor, SE and Dean (Academics), IIT Mandi
 Dr. Viswanath Balakrishnan, Associate Professor, Erstwhile SE and Dean (F&A), IIT Mandi
 Dr. Venkata Krishnan, Dean (SRIC & IR), IIT Mandi
 Dr. Hitesh Shrimali, Dean (Students), IIT Mandi
 Prof. Chayan K. Nandi, Professor, Erstwhile SBS, and Dean (Resource Gen. & Alumni Relation), IIT Mandi
 Dr. Samar, Chairperson, SCEE, IIT Mandi
 Dr. Atul Dhar, Chairperson, Erstwhile SE, IIT Mandi
 Dr. Shyamasree Dasgupta, Chairperson, SHSS, IIT Mandi
 Dr. C.S. Yadav, Co-ordinator, AMRC, IIT Mandi
 Dr. Prosenjit Mondal, Co-ordinator, Bio-X Centre, IIT Mandi
 Dr. Deepak Swami, Associate Professor, SE, IIT Mandi
 Dr. Satyajit Thakor, Associate Professor, SCEE, IIT Mandi
 Dr. Arti Kashyap, Associate Professor, SBS, IIT Mandi
 Dr. Shyam Kumar Masakpalli, Associate Professor, SBS, IIT Mandi
 Dr. Surya Prakash Upadhyay, Assistant Professor, SHSS, IIT Mandi
 Mr. Rajesh Sinha, Chief Scientist & Head - Smart Machines Research Program, TCS
 Dr. P. Anil Kishan, Associate Dean (Courses), IIT Mandi
 Dr. Rajanish Giri, Associate Dean (Research), IIT Mandi
 Dr. Tushar Jain, Head, CCE, IIT Mandi
 Mr. Naresh Singh Bhandari, Deputy Librarian, IIT Mandi
 Mr. Vivek Tiwari, Assistant Registrar (Academics), IIT Mandi
 Prof. Satinder K. Sharma, Professor, Dean (Faculty), Co-ordinator C4DFED, Registrar I/c & Secretary, Senate, IIT Mandi.

Invitees:

Dr. Sarita Azad, Associate Professor, SHSS, IIT Mandi.
 Dr. Parmod Kumar, Assistant Professor, SMME, IIT Mandi.
 Dr. Rahul Shrestha, Associate Professor, SCEE, IIT Mandi.
 Dr. Manoj Thakur, Chairperson, SoM, IIT Mandi.
 Mr. Naveen Saisreenivas Thota, Student Academic Affairs Secretary, IIT Mandi (Special Invitee).
 Mr. Shubham Ranjan, Student Research Affairs Secretary, IIT Mandi (Special Invitee).

Following Senate members/invitees could not attend the meeting due to prior commitments:

Prof. Siddhartha Mukhopadhyay, Dept. of Electrical Engineering, IIT Kharagpur.
 Mr. Hemachandra Bhat, General Manager and Practice Head, Robotics Platforms, Wipro.
 Prof. Prem Felix Siril, Professor, SBS, IIT Mandi.

Dr. Rajeshwari Dutt, Associate Professor, SHSS, IIT Mandi.
Prof. Bharat Singh Rajpurohit, Professor, SCEE, IIT Mandi.
Student General Secretary, IIT Mandi (Special Invitee).

The Chairman Senate extended a warm welcome to all the Senate members and Invitees attending the 37th Senate meeting of the Institute.

Thereafter, following agenda items were taken up.

Item No. 37.1: To confirm the minutes of the 36th Senate meeting held on 15th September, 2022.

The minutes of the 36th Senate meeting held on 15th September, 2022 at IIT Mandi were circulated to members of the Senate on 30th September, 2022 (through email) for comments, if any. No comments have been received on the minutes. Therefore, minutes of the 36th Senate meeting held on 15th September, 2022 were confirmed as circulated.

Item No. 37.2: To receive a report on the actions taken for the decisions taken in the 36th Senate meeting held on 15th September, 2022.

The Senate noted the actions taken on the decisions taken in its 36th meeting held on 15th September, 2022.

Item No. 37.3: To consider the revision of Teacher Course Feedback (TCF) and Class Committee Meeting (CCM).

On the recommendation of the Board of Academics, the Senate considered the proposal of revision in Teacher Course Feedback (TCF) and Class Committee Meeting (CCM) presented by Dr. Sarita Azad.

After detailed deliberation, the Senate resolved to approve the proposal, as placed below:

- There will be no CCM (except final CCM of grade finalization), but instead there will be two TCF including one at the time of mid sem.
- TCF questions will be different for lab and theory courses.
- The calculations of TCF for theory and tutorial courses will be statistical, based on two-level significance tests.
- Lab TCF will be more non-statistical and will be summarizing the feedback in pi-charts.
- Instead of comparing individual rating with the institute average, it will be now more statistically robust and will be based on class size.
- Students with a minimum attendance of 70% only will be eligible to submit TCF. Exceptions, if any, may be decided by Instructors.
- Pi-chart will be generated for mid-term assessment and will be available to faculty immediately.

- Final TCF will be collected preferably on hardcopy via other colleagues (nominated by school chairs/AD Courses in case of School Chair is the instructor). Dean Academic office will propose mechanism of the same.

Courses are divided into three categories for estimation of institute average and

1. Feedback sizes ≥ 100
2. Feedback sizes $\geq 30 < 100$
3. Feedback sizes > 5 and < 30

Calculation steps:

1. Procedure for estimation of final TCF

Sample calculation to estimate the TCF

Table 1 depicts a TCF where 10 questions are judged at the scale of 5 where

1 poor	2 Average	3 Good	4 Very good	5 excellent						
	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>Q5</u>	<u>Q6</u>	<u>Q7</u>	<u>Q8</u>	<u>Q9</u>	<u>Q10</u>
<u>Poor (1)</u>										
<u>Average (2)</u>										
<u>Good(3)</u>										
<u>Very good (4)</u>										
<u>Excellent (5)</u>										

Table 1: Sample TCF format

**Over all mean will be (Q1 weighted mean+Q2 weighted mean+Q3 weighted mean+.....Q10 weighted mean)/10
Faculty performance can be assessed based on the below mentioned table**

Feedback size	Poor	Below average	Average	Good	Very Good	Excellent	Exceptional
5-30	≤ 1.4	1.4 < and ≤ 1.8	1.8 < and ≤ 2.2	2.2 < and ≤ 3.2	3.2 < and \leq all courses average of same size	All course average < and < Maxima of all courses of same size	\approx Maxima of all courses of same size
31-100	≤ 1.3	1.3 < and ≤ 1.7	1.7 < and ≤ 2.2	2.2 < and ≤ 2.7	2.7 < and \leq all courses average of same size	All course average < and < Maxima of all courses of same size	\approx Maxima of all courses of same size
>100	≤ 1.3	1.3 < and ≤ 1.6	1.6 < and ≤ 2.0	2.0 < and ≤ 2.6	2.6 < and \leq all courses average of same size	Course average < and < Maxima of all courses of same size	\approx Maxima of all courses of same size

Item No. 37.4: To consider the guidelines for JRF to SRF and issues related to monthly scholarship for M.Tech. (By Research) /M.Tech./ I-Ph.D./Ph.D. scholars.

On the recommendation of the Board of Academics, the Senate considered the proposal of guidelines for JRF to SRF and issues related to monthly scholarship for M.Tech. (By Research)/M.Tech./I-Ph.D./Ph.D. scholars presented by Dr. Parmod Kumar.

After detailed deliberation, the Senate resolved to approve the proposal, as placed below:

SI. No.	Recommendations	
1	Duty Leave	Duty leave is permissible for performing experiments, attending Schools/Seminars /Conferences/ Workshops/Meetings/Collaborative Research etc. in India or abroad involving an active participation or field trips such as data collection, survey work, visit to industries and institutes (for dissertation work) etc. on recommendation of the concerned supervisor(s), /DC/APC forwarded by the School chairs/coordinator /Associate Dean (Research/Courses) on a case-to-case basis. This kind of leave is also permissible for institute related activities (e.g., sports, cultural fests, technical fests, etc.) on recommendation of the concerned supervisor(s), forwarded by the concerned Faculty-in-Charge / Officer for the particular activity and subsequent approval by school chairs on a case-to-case basis. Before forwarding the application, the concerned faculty in charge must ensure that TA duties have been taken care of. Duty leave up to a maximum period of one year (M.Tech.) and 1.5 yrs (Ph.D/I-Ph.D) in the entire duration of the programme is recommended. Such leave will be finally approved by the Dean Academics.
2	Fellowship of PhD/ MTech (R) (HTRA funded) students after thesis submission	On the recommendation of DC/APC, monthly fellowship may be continued till the completion of viva-voce or maximum period of 5 yrs (for Ph.D.), 6 yrs (i-PhD) and 3 yrs (M.Tech.(R)) students (whichever is earliest).
3	JRF to SRF conversion of PhD/I-Ph.D. students (All categories of full time)	If a PhD/i-PhD student has completed the comprehensive exam with satisfactory grade or above, then the student will be promoted to SRF (on the basis of satisfactory performance in the comprehensive examination) with effect from the day he/she completed 2 years (for PhD students) and 3 years (for i-PhD students) from date of registration.
4	Process of releasing monthly fellowship	The monthly scholarship of PhD/i-PhD/M.Tech. students (All categories of full time) will be released based on the attendance record of the student every month. Therefore, students must mark the attendance on all working days. Based on the absence of the student in a month, commensurate amount from the monthly fellowship will be deducted. If a thesis supervisor or TA supervisor is not satisfied with the performance of the student in any month, he/she must

		explicitly communicate his/her recommendation for unsatisfactory performance to academic section by the end of the month, otherwise it will be considered satisfactory by default.
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Item No. 37.5: To consider the proposal of MoU for Joint Ph.D./M.Tech./M.Sc degrees and early admission in IIT Mandi for students of CFTIs and top 100 overall NIRF ranked Institutes.

On the recommendation of the Board of Academics, the Senate considered the proposal of MoU for Joint Ph.D./M.Tech./M.Sc degrees and early admission in IIT Mandi for students of CFTIs and top 100 overall NIRF ranked Institutes, presented by Prof. Rahul Vaish, Dean (Academics).

After detailed deliberation, the Senate resolved to approve the proposal.

Item No. 37.6: To consider the revision in the Ordinances & Regulations of the M.Tech. (By Research)/Ph.D. programme.

On the recommendation of the Board of Academics, the Senate considered the proposal of revision in the Ordinances & Regulations of the M.Tech. (By Research)/Ph.D. programme presented by Prof. Rahul Vaish, Dean (Academics).

After detailed deliberation, the Senate resolved to approve the proposal, as placed below:

(a) Conversion from full time to part time PhD/M.Tech (R) programme to take up job:

1. If they have completed their a) Minimum residential requirement b) Course work c) Passed the comprehensive examination.
2. The candidate must produce the offer letter from the institution/organization which he/she proposes to join.
3. The candidate has to produce a "No Objection Certificate" from the Head of the institution/organization, which he/she proposes to join.
4. DC/APC recommendation on proposal of PhD/M.Tech (Res) completion plan.
5. To avail this option, candidate is expected to complete majority of dissertation work (endorsed by the DC/APC) during his/her stay in the institute.

(b) R.11(b)Course Work:

The Senate has withdrawn this clause that "*Doctoral committee may allow transfer of credit for courses already undergone by the research scholar in this Institute or other Institutions, provided they are the same or equivalent to those prescribed, and the performance level of the scholar in them meets the minimum requirements. The Senate, also recommended that students are not allowed to credit courses which are already credited/audited in his/her previous degree from IIT Mandi. Similar amendments/provisions be applicable on M.Tech(R) also.*

(c) R.21.2 of O& R International Students (MS/PhD/PG admissions)

Candidates who are not citizens of India (by birth or naturalized) and /or are OCI/PIO card holders will be treated as foreign national and will consume the seats of foreign nationals. For fellowship, they should fulfil the requirement of the sponsoring agency/authority. They must meet minimum education requirements applicable for regular

students. International students are expected to have working knowledge of English.

(d) R.21 of O&R Panel of Examiners: M.Tech (By Research)

The thesis of the research scholars shall be referred to two examiners chosen by the Chairman, Senate or his nominee from among the panel of examiners recommended by the Academic Progress Committee at its synopsis meeting

(e) Termination clause in MA/MSc/M.Tech

If a student fails to secure CGPA of less than 5.5 then he/she will be terminated.

(f) R.2.1 Eligibility criteria for M.Tech. admissions

After brief discussion, the Senate rejected the proposal and advised to follow the existing norms.

Item No. 37.7: To consider revision in the curriculum of I-Ph.D. (Physics) programme.

- On the recommendation of the Board of Academics, the Senate considered the proposal of revision in the curriculum of I-Ph.D. (Physics) programme presented by Dr. C. S. Yadav.

After detailed deliberation, the Senate resolved to approve the proposal, as placed below:

- **The modification in the ordinance and regulation of the program**
 - Students are required to complete minimum 6 credits from the electives outside physics discipline and minimum 6 credits from physics elective.
 - Candidates who have qualified for the award of a three/four year Bachelor degree (B.Sc. or equivalent, after 10+2 or equivalent schooling) with Physics and Mathematics as two of the subjects, from a recognized university or Institute with at least 55 % marks (or 6.0 CGPA on a scale 10), and a valid JAM (Joint Admission test for Master program) or JEST (Joint Entrance Screening Test) score are eligible to apply for admission to the program.
 - For admission to I-PhD program, the concerned School shall adopt qualifying criteria for short-listing for written and/or interview and prepare a merit list of selected candidates. Reservation in the admission for the candidates belonging to the OBC/SC/ST/PWD candidates will be applicable as per the institute norms.
- **Temporary Withdrawal from the Program**

Student may be permitted by the Institute to withdraw from the program for a semester or longer due to ill health or on other valid grounds. Normally student will be permitted to discontinue from the program only for a maximum continuous period of two semesters. The period of leave shall be counted towards the duration of the program.
- **Minimum Requirement to continue in the Program**

A student must maintain a minimum CGPA of 7.0 at the end of first two semesters to continue in the I-PhD program. If the CGPA of any student falls below the required CGPA, the student will be placed in academic probation and an advisory note will be issued. If the CGPA continues to be less than 7.0 in the following semester also, then he/she shall be terminated from the I-PhD program. Such student may be allowed to exit

the program with M.Sc. (Physics) degree. Candidates continuing with I-PhD program, need to maintain the minimum CGPA of 7.0 through out the course in order to appear in the comprehensive exam.

➤ **Eligibility for the Award of M.Sc. Degree**

Student who is not able to maintain minimum CGPA will be required to fulfil following criteria to be eligible for the award of M.Sc. (Physics) degree, while exiting the program:

- Student has registered and successfully completed all the academic requirements of M. Sc. degree including prescribed courses and credits etc.
- Student has successfully acquired the minimum number of CGPA (5.0) for M.Sc. program, vide R.13 prescribed in the regulation of M.Sc. curriculum within the stipulated time.
- Student has submitted no dues to the Institute, Library and Hostels.
- Student has no disciplinary action pending against him/her.

➤ **Guide Allocation**

Guide allocation to the I-PhD students would be done by the course coordinator in consultation with the faculty advisor, at the beginning of the second academic year. Thereafter a doctoral committee will be formed for the student, which will monitor the progress of student's research work in line with the same guidelines as for the regular PhD students.

➤ **Exit option from the Program**

The students who are admitted to I-PhD program may be allowed to exit the program (if they wish to), as per the following guidelines:

- Such students are required to intimate about their choice of exit from I-PhD program before the end of first academic year.
- Student who wants to take exit from the I-PhD program are allowed to convert their program to Master of Science (MS) by Research. Student exercising this option will continue with their course work for the second academic year, followed by one-year additional research work. These students will have to comply with the norms of MS by Research. Such students will be allotted the research supervisor before the start of second academic year in the same manner as the regular I-PhD student, who will guide him/her for the second and third year research work. Such students will be required to complete their 'MS by Research' thesis work.

➤ **Fellowship norm**

The fellowship guideline for the students registered in the program will be as per the following:

- i. The students joining the I-PhD program would be given the fellowship of Rs 8,000 per month for the first year. The fellowship will be converted to HTRA fellowship (JRF) from the second academic year, subject to the fulfillment of the

all requirements such as CGPA, guide allocation, etc. The I-PhD students will be given fellowship for a maximum of 6 years from the date of registration.

- ii. Students who opt to exit from the program with 'MS by Research' will get a fellowship equivalent to the fellowship of MS by Research program (which is 12,400 per month currently) for the maximum of two more academic years only.
- iii. Students who have failed to achieve the minimum CGPA at the end of first academic year and are being terminated with MSc degree will not get any fellowship from second year onward.

➤ **Degree and Transcripts**

- i. The students would be awarded a single transcript for the program and two separate degrees (Master of Science in Physics and Doctor of Philosophy) after the completion of the program.
- ii. The students who are voluntarily opting for the exit from the program will be awarded a single transcript and the degree of Master of Science by Research after the completion of program.
- iii. The students who failed to achieve minimum required CGPA to continue the I-PhD program, will be given one transcript and degree of Master of Science in Physics if they fulfill all the requirements of the same.

The above-mentioned modification in curriculum will be effective from the 2022 batch.

Item No. 37.8: To consider the recommendations for updating the list of courses for CSE Minor.

On the recommendation of the Board of Academics, the Senate considered and approved the list of courses for Minor in CSE:

Foundation courses:

Data Structures and Algorithms (CS202)
System Practicum (CS307)

List of suggested courses:

CS207 Applied Database Practicum
CS208 Mathematical Foundations of Computer Science
CS201 Computer Organization (along with CS201P)
CS201P Computer Organization Lab (along with CS201)
CS304 Formal Languages and Automata Theory
CS309 Information and Database systems
CS310 Introduction to Computing and Distributed processes
CS302 Paradigms of Programming
CS514 Data Structures and Algorithms-II

Item No. 37.9: To consider revision in the curriculum of MBA programme and calendar.

On the recommendation of the Board of Academics, the Senate considered the proposal of revision in the curriculum of MBA programme and calendar presented by Dr. Manoj Thakur.

After detailed deliberation, the Senate resolved to approve the proposal, as placed below:

MBA Program in Data Science & Artificial Intelligence

Sl. No.	Semester I	Break	Semester II	Break	Semester III	Break	Semester IV		
1	Principles of Management	Social Immersion (0 credits)	Qualitative Research	Industry Internship (2 credits)	Ethical and Legal Aspects of Business		Entrepreneurship		
2	Communication Skills for Managers		Fundamentals of Data and Analytics		Neural Networks fundamentals for Business				
3	Financial Statement Analysis		Organizational Behavior		Digital Business Strategy, Models and Transformations				
4	Mathematical Foundations for DS and AI		Disruptive Technologies For Data Science		Electives (2 – 6 credits)		Management Project I (4 credits)		Management Project II (6 credits)
5	Managerial Economics		Strategic Management						
6	Marketing Management		Machine Learning for Business						
7	Decision Analysis		Introduction to AI and Automation						
8	Probability and Statistics		Financial Management						
9	Python Programming		Human Resource Management						
10	Creative Thinking, Problem Solving and Decision Making								
Credits	20		18	2	12-16		16 - 20		
Summary	20 credits compulsory		18 credits compulsory		10 credits compulsory		6 credits compulsory		
Total Credits Completed	20		38	40	52-56		70		

Academic Calendar for Odd Semester of the AY 2022-23				
(MBA DS & AI 2021 Batch Semester I)				
Day	September	October	November	December
Saturday		1 (Monday Schedule)		31
Sunday		2 Mahatma Gandhi's Birthday		
Monday		3		
Tuesday		4	1	
Wednesday		5 Dussehra	2	
Thursday	1	6	3	1

Friday	2	7	4	2
Saturday	3	8 (Tuesday Schedule)	5 (Monday Schedule)	3 (Wednesday Schedule)
Sunday	4	9 Milad-un-Nabi or Ide-Milad	6 (Wednesday Schedule)	4
Monday	5	10	7 Q1 Exams A	5
Tuesday	6	11	8 Guru Nanak's Birthday	6
Wednesday	7	12	9 Q1 Exams B	7
Thursday	8	13	10 Q1 Exams C	8
Friday	9	14	11 Q1 Exams D	9
Saturday	10	15 (Wednesday Schedule)	12 Q1 Exams E	10 (Thursday Schedule)
Sunday	11	16	13	11
Monday	12	17	14 Q2 Classes begin	12
Tuesday	13	18	15	13
Wednesday	14	19	16	14
Thursday	15	20	17	15
Friday	16	21	18	16
Saturday	17	22 (Thursday Schedule)	19 (Monday Schedule)	17 (Friday Schedule)
Sunday	18	23	20	18
Monday	19 Orientation Pogram begins	24 Deepawali	21	19
Tuesday	20	25	22	20
Wednesday	21	26	23	21
Thursday	22	27	24	22
Friday	23	28	25	23
Saturday	24	29 (Monday Schedule)	26 (Tuesday Schedule)	24
Sunday	25 Q1 Classes begin: Students report to FA (Friday Schedule)	30	27	25 Christmas Day
Monday	26	31	28	26 Q2 Exams A
Tuesday	27		29	27 Q2 Exams B
Wednesday	28		30	28 Q2 Exams C
Thursday	29			29 Q2 Exams D
Friday	30			30 Q2 Exams E

Item No. 37.10: To consider the proposal of Academic Calendar (AY 2022-23) for B.Tech. first year 2022.

On the recommendation of the Board of Academics, the Senate considered the proposal of Academic Calendar (AY 2022-23) for B.Tech. first year 2022 presented by Dr. P Anil Kishan, Associate Dean (Courses).

After detailed deliberation, the Senate resolved to approve the proposal, as placed below:

Academic Calender for Odd Semester of the AY 2022-23 (B.Tech 2022 Batch)					
Day	October	November	December	January	February
Monday	31			30	
Tuesday		1 (Classes Start)		31	
Wednesday		2			1
Thursday		3	1		2
Friday		4	2		3
Saturday	1	5	3		4
Sunday	2	6	4	1	5
Monday	3	7	5 CCM Week	2	6 Classes Start)
Tuesday	4	8 (Guru Nanak Birthday)	6	3	7
Wednesday	5	9	7	4	8
Thursday	6	10	8	5	9
Friday	7	11	9	6	10
Saturday	8	12	10	7	11
Sunday	9	13	11	8	12
Monday	10	14	12	9 TCF Week	13
Tuesday	11	15	13	10	14
Wednesday	12	16	14 (Midsem A & B)	11	15
Thursday	13	17	15 (Midsem C & D)	12	16
Friday	14	18	16 (Midsem E & F)	13	17
Saturday	15	19	17	14	18
Sunday	16	20	18	15	19
Monday	17	21	19	16 (Endsem A)	20
Tuesday	18	22	20	17 (Endsem B)	21
Wednesday	19	23	21	18 (Endsem C)	22
Thursday	20	24	22	19 (Endsem D)	23
Friday	21	25	23	20 (Endsem E)	24
Saturday	22	26	24	21 (Endsem F)	25
Sunday	23	27	25 (Christmas Day)	22 (Vacation starts for students)	26
Monday	24	28	26	23	27
Tuesday	25	29	27	24	28
Wednesday	26	30	28	25 Final CCM	
Thursday	27		29	26 (Republic Day)	
Friday	28		30	27 (Grade Submission)	
Saturday	29		31	28	
Sunday	30			29	
		21 Days	19 Days	10 Days	

Item No. 37.11: To consider the revision in the B.Tech. curriculum.

On the recommendation of the Board of Academics, the Senate considered the revision in the B.Tech. curriculum presented by Prof. Rahul Vaish, Dean (Academics).

After detailed deliberation, the Senate resolved to approve the proposal, as placed at **Annexure - A; Page No. 21 to 30.**

Item No. 37.12: To consider the minor modification in Grading System.

On the recommendation of the Board of Academics, the Senate considered the minor modification in Grading System presented by Mr. Naveen Saisreenivas Thota, Academic Affairs Secretary.

After detailed deliberation, the Senate resolved to approve the proposal, as placed at **Annexure - B; Page No. 31 to 32.**

Item No. 37.13: To consider a policy across the Institute regarding Academic Ethics Policy.

The Senate considered the modified policy across the Institute regarding Academic Ethics Policy presented by Dr. P Anil Kishan, Associate Dean (Courses).

After detailed deliberation, the Senate resolved to approve the proposal, as placed below:

What is not Academic Dishonesty?

- A student submitting the work done alone or in the knowledge of Course Instructor.
- Submitting a single group project wherever permitted.
- Students discussing the methodology of solution.
- Students discussing the course material for understanding.

Academic Dishonesty and Suggested Penalties:

Offense	Punishment
Cheating <ul style="list-style-type: none"> • Carrying <i>cheat sheets</i> or <i>chits</i> during exams. The student may or may not use the sheets during the exams. But possessing the chits will be treated as cheating [Severe]. • Keeping books/chits etc. in toilets [Severe]. • Possessing the electronic items/gadgets (smart phones, smart watches, tablets, similar items) during the exam. Calculators, wherever permitted, can be carried for the exam. • Using the electronic items/gadgets (smart phones, smart watches, tablets, similar items) during the exam. [Severe]. • Exchanging the answer books or question papers with some of the answers on it [Severe]. 	Cheating <ul style="list-style-type: none"> • Expel from the examination hall • Award 0 (zero marks) for the exam component. • No makeup Exam. • "F" grade for all offences. • Disciplinary action to be taken for severe issues, including semester drop.

<ul style="list-style-type: none"> • Sharing answers, soliciting answers, peeking into the answer sheets of others. • Any evaluation component such as assignment, project etc. if copied or plagiarised, will have the same serious consequence as that of copying in the exam. 	
<p>Information Falsification or Fabrication</p> <ul style="list-style-type: none"> • Falsification of data. [severe] • Date fabrication. [severe] 	<p>Information Falsification or Fabrication</p> <ul style="list-style-type: none"> • Students are warned and scholarship may be temporarily stopped for a period of time • Research students will be terminated. • These issues will be handled by Dean Academics separately.
<p>Facilitation of Academic Dishonesty (Applicable to TAs also)</p> <ul style="list-style-type: none"> • Providing the materials or others to the students without permission. • Providing the question papers or others to the students without permission. [severe] • Leakage of question papers 	<p>Facilitation of Academic Dishonesty (Applicable to TAs also)</p> <ul style="list-style-type: none"> • TAs are warned and their scholarship may be suspended for a 6 months of time. • The students (both student and TA) may be suspended for next semester, or the student is not allowed to register for the next semester. • If the TA is the main culprit, s/he may be terminated from the program. • For leakage of question papers, or attempting to leak the question papers, students will be terminated from the programs.
<p>On-line Cheating</p> <ul style="list-style-type: none"> • Creating instant <u>Whatsapp</u> or other groups and sharing the answers or solutions. [Severe] • Participating in Whatsapp or other groups while being aware that the group is used for dishonest academic purposes [Severe]. • Impersonation. [Severe] 	<p>On-line Cheating</p> <ul style="list-style-type: none"> • Award F grade for the whole group or class. • Disciplinary actions, including suspension, semester drop etc. may be taken. • Makeup Exam is not offered.

<ul style="list-style-type: none"> • Online screen sharing • Exchange answers with others. [Severe] • At the beginning, exchange <u>pdfs</u> to verify the sets. [severe] • Keeping phones, books <u>etc.</u> out of camera region. [severe] • Violations due to any other unforeseen or technological developments. 	
<p>Others</p> <ul style="list-style-type: none"> • Faking identities to get third party assistance. [severe] • Impersonation (both online and offline). [severe] 	<p>Others</p> <ul style="list-style-type: none"> • Disciplinary action will be taken • Exam component is cancelled • Suspension / stopping scholarship for a period of time
<p>Severe Issues</p> <ul style="list-style-type: none"> • Student impeding the investigation on academic dishonesty • More than one incidents • Forging signatures of a faculty/staff member • Tampering or modifying the evaluated answer sheets. • Leakage of Question Papers • Data Fabrication 	<p>Severe Issues</p> <ul style="list-style-type: none"> • Redoing/re-attending the course, in subsequent year. All the assignments, tests, quizzes <u>etc.</u> need to be submitted afresh. • For TAs, scholarship may be suspended for a period of time. • The student may be suspended for next semester, or the student is not allowed to register for the next semester. • Mandatory attendance in academic honesty workshop at the beginning of semester. • Academic and/or disciplinary probation • An intimation regarding the student's academic dishonesty will be sent to the parents. • "F" grade in all registered courses • Student is not allowed to fill the teacher and course feedback. • Barring from contesting in elections, applying for internships, placements etc.

Some More Comments:

- All the items with [severe] suffix are major issues.
- The appropriate authority / committee will deal any unforeseen violations due to technological advancements or others.
- Instructor needs to prove the offense.
- A workshop on the Academics need to organized at the beginning of the semester.
- The items mentioned are some general issues. List can be exhaustive. Faculty / committee will take the relevant action upon the incident.
- All the serious issues to be should be authorized or to be penalized by the concern committee appointed by Dean Academics.
- Serious issues attract disciplinary actions, in addition to the above-mentioned academic penalties.
- Issues related to Plagiarism related to external submissions, Data fabrication etc. should be handled by the Dean Academics through a different committee, specific to the case.
- All serious issues attract more than one punishment.
- Institute needs to sensitize the students about plagiarism, ethics, academic honesty etc., during the orientation programs. This document should be made available on the intranet.
- Student is allowed to present his/her points before being punished.
- Since the offences and violations are also criminal offences, the Institute may file a police complaint as per the IPC or provisions of the law.

Item No. 37.14: To consider the proposal for Academic Structure.

The Senate considered the proposal for Academic Structure presented by Prof. Rahul Vaish, Dean (Academics).

After detailed deliberation, the Senate resolved to approve the proposal, as placed at **Annexure - C; Page No. 33 to 34.**

Item No. 37.15: To consider the proposal of Academic Calendar (AY 2022-23) Even Semester and (AY 2023-24) Odd semester.

The Senate considered the proposal of Academic Calendar (AY 2022-23) for Even Semester and (AY 2023-24) Odd semester presented by Dr. P Anil Kishan, Associate Dean (Courses).

After detailed deliberation, the Senate resolved to approve the proposal, as placed below:

Academic Calendar for Even Semester (Feb-June, 2023) of AY 2022-23 (B.Tech 2022 Batch)						
Day	January	February	March	April	May	June
Monday	30				1	
Tuesday	31				2	
Wednesday		1	1 CCM Week		3	
Thursday		2	2		4	1 End Sem D
Friday		3	3 (No Instruction Day) EXPECTO		5 (Budha Purnima) EXODIA	2 End Sem E
Saturday		4	4 EXPECTO	1	6 EXODIA	3 End Sem F
Sunday	1	5	5 EXPECTO	2	7 EXODIA	4 End Sem G

Monday	2	6 Classes begin: Students report to FA (<i>Add/Drop of courses starts</i>)	6	3	8 (Friday Schedule)	5 End Sem H
Tuesday	3	7 Last date to submit Fees	7	4 (Mahavir Jayanti)	9	6 (Makeup Exam) Vacation begins for students
Wednesday	4	8	8 (Holi)	5	10	7 (Makeup Exam)
Thursday	5	9	9	6 (Friday Schedule)	11	8
Friday	6	10	10	7 (Good Friday)	12	9 Final CCM
Saturday	7	11	11	8	13	10 Grade Submission
Sunday	8	12	12	9	14	11 Vacation begins for Faculty
Monday	9	13	13	10	15 TCF Starts	12
Tuesday	10	14	14	11	16	13
Wednesday	11	15	15	12	17	14
Thursday	12	16	16	13	18	15
Friday	13	17	17	14	19	16
Saturday	14	18 (Maha Shivratri)	18	15	20	17
Sunday	15	19	19	16	21	18
Monday	16	20 Last date to add/drop courses	20	17	22	19
Tuesday	17	21	21	18	23	20
Wednesday	18	22	22	19	24	21
Thursday	19	23	23	20	25 Last day of teaching	22
Friday	20	24 Foundation Day	24	21	26	23
Saturday	21	25	25	22 (Id-ul-Fitr)	27	24
Sunday	22	26	26	23	28	25
Monday	23	27	27 Mid Sem A&B	24	29 End Sem A	26
Tuesday	24	28	28 Mid Sem C&D	25	30 End Sem B	27
Wednesday	25		29 Mid Sem E&F	26	31 End Sem C	28
Thursday	26 Republic Day		30 Mid Sem G&H	27		29 (Id-ul-Zuha)
Friday	27		31	28		30
Saturday	28			29		
Sunday	29			30		

Academic Calendar for Even Semester (Feb-June, 2023) of AY 2022-23						
Day	January	February	March	April	May	June
Monday	30 Classes begin: Students report to FA (<i>Add/Drop of courses starts</i>)				1	
Tuesday	31 Last date to submit Fees				2	
Wednesday		1	1		3	
Thursday		2	2		4	1 Final CCM
Friday		3	3 (No Instruction Day) EXPECTO		5 (Budha Purnima) EXODIA	2 Grade Submission

Saturday		4	4 EXPECTO	1	6 EXODIA	3 Vacation begins for Faculty
Sunday	1	5	5 EXPECTO	2	7 EXODIA	4
Monday	2	6	6	3	8 (Friday Schedule)	5
Tuesday	3	7	7	4 (Mahavir Jayanti)	9	6
Wednesday	4	8	8 (Holi)	5	10	7
Thursday	5	9	9	6 (Friday Schedule)	11	8
Friday	6	10	10	7 (Good Friday)	12	9
Saturday	7	11	11	8	13	10
Sunday	8	12	12	9	14	11
Monday	9	13	13	10	15 TCF Starts	12
Tuesday	10	14	14	11	16	13
Wednesday	11	15	15	12	17	14
Thursday	12	16 Last date to add/drop courses	16	13	18 Last day of teaching	15
Friday	13	17	17	14	19	16
Saturday	14	18 (Maha Shivratri)	18	15	20	17
Sunday	15	19	19	16	21 End Sem A	18
Monday	16	20 CCM Week	20 Mid Sem A&B	17	22 End Sem B	19
Tuesday	17	21	21 Mid Sem C&D	18	23 End Sem C	20
Wednesday	18	22	22 Mid Sem E&F	19	24 End Sem D	21
Thursday	19	23	23 Mid Sem G&H	20	25 End Sem E	22
Friday	20 Announcement of Comprehensive Exam Results	24 Foundation Day	24	21	26 End Sem F	23
Saturday	21	25	25	22 (Id-ul-Fitr)	27 End Sem G	24
Sunday	22	26	26	23	28 End Sem H	25
Monday	23 Last date to submit APC/DC Report	27	27	24	29 (Makeup Exam) Vacation begins for students	26
Tuesday	24	28	28	25	30 (Makeup Exam)	27
Wednesday	25		29	26	31	28
Thursday	26 Republic Day		30	27		29 (Id-ul-Zuha)
Friday	27		31	28		30
Saturday	28			29		
Sunday	29			30		

Academic Calendar for ODD Semester (Aug-Dec, 2023) of AY 2023-24						
Day	July	August	September	October	November	December
Monday	31			30		
Tuesday		1 Announcement of Comprehensive Exam Results		31		
Wednesday		2 Last date to submit APC/DC Report			1	
Thursday		3			2	
Friday		4	1		3	1 End Sem D
Saturday	1	5	2		4	2 End Sem E
Sunday	2	6	3	1	5	3 End Sem F

Monday	3	7 Classes begin: Students report to FA (Add/Drop of courses starts)	4	2 (Mahatma Gandhi's Birthday)	6	4 End Sem G
Tuesday	4	8 Last date to submit Fees	5	3	7	5 End Sem H
Wednesday	5	9	6	4	8	6 (Makeup Exam) Vacation begins for students
Thursday	6	10	7 (Janmashtami)	5	9	7 (Makeup Exam)
Friday	7	11	8	6	10	8 Final CCM
Saturday	8	12	9	7	11	9 Grade Submission
Sunday	9	13	10	8	12 (Diwali)	10 Vacation begins for Faculty
Monday	10	14	11	9	13	11
Tuesday	11	15 (Independence Day)	12	10	14	12
Wednesday	12	16	13	11	15	13
Thursday	13	17	14	12	16	14
Friday	14	18	15	13 (No Instruction Day) RANN NEETI	17	15
Saturday	15	19	16	14 RANN NEETI	18	16
Sunday	16	20	17	15 RANN NEETI	19	17
Monday	17	21 Last date to add/drop courses	18	16	20 TCF Starts	18
Tuesday	18	22	19	17	21	19
Wednesday	19	23	20	18	22	20
Thursday	20	24	21	19	23	21
Friday	21	25	22	20	24 Last day of teaching	22
Saturday	22	26	23	21	25	23
Sunday	23	27	24	22	26	24
Monday	24	28 CCM Week	25 Mid Sem A&B	23	27 (Guru Nanak's Birthday)	25 (Christmas Day)
Tuesday	25	29	26 Mid Sem C&D	24 (Dussehra)	28 End Sem A	26
Wednesday	26	30	27 Mid Sem E&F	25 (Tuesday Schedule)	29 End Sem B	27
Thursday	27	31	28 (Milad-un- Nabi)	26	30 End Sem C	28
Friday	28		29 Mid Sem G&H	27		29

Item No. 37.16: To consider the proposal for Dual M.Tech + Ph.D. programme.

The Senate considered the proposal for Dual M.Tech. + Ph.D. programme presented by Prof. Rahul Vaish, Dean (Academics).

After detailed deliberation, the Senate resolved to approve the proposal, as placed at **Annexure - D; Page No. 35.**

Item No. 37.17: Any other agenda item with the permission of the Chairman, Senate.

None.

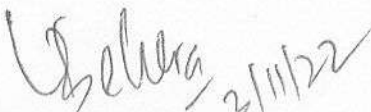
Item No. 37.18: To report decisions/action taken by the Chairman, Senate.


The Senate noted the decisions taken by the Chairman, Senate on behalf of the Senate, as given in the agenda.

Item No. 37.19: Issues to be discussed by the Senate without Student Members being present.

None.

The meeting concluded with a vote of thanks to the Chair and to the Members.

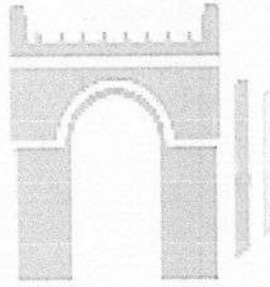

Chairman, Senate


Registrar I/c & Secretary-Senate

वित्त समिति की बत्तीसवीं बैठक का कार्यवृत्त

**MINUTES OF THE 32nd MEETING OF THE
FINANCE COMMITTEE**

26th October, 2022



Indian
Institute of
Technology
Mandi

**भारतीय प्रौद्योगिकी संस्थान मण्डी
कमांद - 175075, हिमाचल प्रदेश**

**Indian Institute of Technology Mandi
Kamand - 175075, Himachal Pradesh**

**INDIAN INSTITUTE OF TECHNOLOGY MANDI
KAMAND, HIMACHAL PRADESH**



Indian
Institute of
Technology
Mandi

32nd MEETING OF THE FINANCE COMMITTEE

Wednesday, 26th OCTOBER, 2022

Index

Agenda No.	Particulars	Page No.
32.1	To confirm minutes of 31 st meeting of the Finance Committee held on 14/06/2022.	4
32.2	Action Taken Report (ATR) on the minutes of previous meetings of the Finance Committee.	4
32.3	To consider the policy for Intellectual Property Rights (IPR) and Entrepreneurship.	4
32.4	To discuss the Separate Audit Report (SAR) on final accounts of IIT Mandi for the F.Y. 2021-22.	4
32.5	To consider the proposal for creation of hostel for married research scholar cum project employees.	5
32.6	To consider the proposal for construction of road connecting north and south campuses of IIT Mandi.	5
32.7	To consider the proposal for construction of undergraduate student hostel to accommodate future expansion.	5
32.8	To consider the appointment of Senior Executive Officer at the Office of Dean Resource Generation and Alumni Relations (DORA).	6
32.9	To consider the creation of a post of Law Officer in the Institute.	6
32.10	To consider the creation of Senior Career and Placement (CnP) Cell Executive/ Placement Officer (MBA program).	6
32.11	To report status of filling up of backlog vacancies in teaching cadre.	7
32.12	Additional agenda with the permission of the Chair, if any.	7

INDIAN INSTITUTE OF TECHNOLOGY MANDI

Minutes of 32nd Meeting of the Finance Committee of IIT Mandi held on 26th October, 2022 from 10:00 AM in the Conference Room, C. V. Raman Guest House, IIT Mandi.

The following were present:

- | | | | |
|-----|---|-----------------|---|
| 1) | Prof. Prem Vrat
Chairperson, BoG IIT Mandi | Chairperson | |
| 2) | Prof. Laxmidhar Behera
Director, IIT Mandi | Member | |
| 3) | Prof. Ashok Gupta
Department of Civil Engineering
IIT Delhi | Member | |
| 4) | Prof. B. K. Mishra
Dept. of Mechanical & Industrial Engineering
IIT Roorkee | Member | |
| 5) | Dr. Viswanath Balakrishnan
Dean (F&A), IIT Mandi | Special Invitee | |
| 6) | Prof. Rajeev Kumar
Dean (I & S), IIT Mandi | Special Invitee | } For item no. 32.2,
32.5, 32.6 & 32.7 |
| 7) | Dr. Venkata Krishnan
Dean (SRIC & IR), IIT Mandi | Special Invitee | } For item no. 32.3 |
| 8) | Prof. Chayan K. Nandi
Dean (DORA), IIT Mandi | Special Invitee | } For item no. 32.8 |
| 9) | Dr. Puran Singh
Chairperson I/c, School of Management | Special Invitee | } For item no. 32.10 |
| 10) | Prof. Satinder Sharma
Dean (Faculty) & Registrar i/c, IIT Mandi | Secretary | |

Leave of absence has been granted to the following:

- | | | |
|----|---|-----------------|
| 1) | Shri Hemant Sood
Managing Director & Promoter
Findoc Financial Services Group, Ludhiana | Special Invitee |
|----|---|-----------------|

The Comments of members; 1.) Additional Secretary (Technical Education) and 2.) JS & FA, MoE have been received vide letter no.16-9/2018-TS.1 dated 26.10.2022 and 1-14/2017-IFD dated 21.10.2022 respectively, through email.

The Chairperson welcomed all present at the meeting including special invitees.

Thereafter, the Director welcomed all present at the meeting including special invitees. At the outset, the Committee noted the comments received on behalf of the Additional Secretary (Technical Education) and JS & FA, MoE on the agenda items of meeting of the Finance Committee.

Thereafter, the agenda item was taken up as follows:

Item No. 32.1: To confirm minutes of 31st meeting of the Finance Committee held on 14/06/2022.

It was noted that the minutes have been circulated and no comments have been received. Therefore, minutes of the 31st Finance Committee meeting held on 14/06/2022 were confirmed as circulated.

Item No. 32.2: Action Taken Report (ATR) on the minutes of previous meetings of the Finance Committee.

Prof. Rajeev Kumar, Dean (I & S) gave a presentation on the ongoing works along with likely date of completion. The FC expressed concern in delayed works and emphasized the need for levying penalty for delay, wherever applicable. The FC further gave suggestions on the ATR which are attached as **Annexure-A**.

With above observations, the FC noted the ATR.

Item No. 32.3: To consider the policy for Intellectual Property Rights (IPR) and Entrepreneurship.

The Dean (SRIC & IR), special invitee presented the item before the Finance Committee and briefed the proposal.

The FC complimented and appreciated the proposed policies. After detailed deliberations the FC suggested minor modifications and recommended the policy to the Board for its consideration.

Item No. 32.4: To discuss the Separate Audit Report (SAR) on final accounts of IIT Mandi for the F.Y. 2021-22.

The Dean (F&A), special invitee presented the item before the Finance Committee.

After detailed discussion, the FC suggested that the comments of the CAG should be taken seriously. A procedure may be evolved to complete the stock verification in a periodic manner and the physical verification of stocks and assets including the library should be

completed in a timely manner. Also, the internal audit mechanism be strengthened.

With these suggestions the Finance Committee recommended to the Board.

Item No. 32.5: To consider the proposal for creation of hostel for married research scholar cum project employees.

The Dean (I&S), special invitee presented the item before the Finance Committee (FC).

After detailed deliberations, the FC recommended the creation of hostel for married research scholar cum project employees for an amount of Rs. 10 Cr. from HEFA savings and also recommended to take construction work through Construction Wing of IIT Mandi, as recommended by B&WC to the Board for consideration.

It was further directed to send the proposal after getting approval from BoG to HEFA Board and Ministry of Education for approval, as per the comments of the Ministry.

Item No. 32.6: To consider the proposal for construction of road connecting north and south campuses of IIT Mandi.

The Dean (I&S) special invitee presented the item before the Finance Committee.

After detailed deliberations, the FC recommended the estimate amounting to Rs. 30.82 crore for approval to BoG, as per recommendations of the B&WC and also recommended to take up construction through Construction Wing of IIT Mandi by inviting separate tender for road and bridge work respectively. Funds of Rs. 29.5 crore is available under already sanctioned HEFA loan and balance can be arranged from IRG. As per the comments of the Ministry the proposal shall be sent to the HEFA board for approval.

With these suggestions the Finance Committee recommended the proposal to the Board.

Item No. 32.7: To consider the proposal for construction of undergraduate student hostel to accommodate future expansion.

The Dean (I&S) special invitee presented the item before the Finance Committee.

The FC noted that IIT Mandi is left with no hostel facilities after the intake of new UG batch of 350. IIT Mandi is in an isolated location, hence new PG students have no option to stay outside the campus. Given the urgent situation, the FC recommended the proposal for approval to the Board amounting to Rs. 14.18 crore as per recommendation of B&WC. Further, as per comments of the Ministry, it was also suggested to send the proposal for examination in MoE with regard to the justification and availability of funds.

Item No. 32.8: To consider the appointment of Senior Executive Officer at the Office of Dean Resource Generation and Alumni Relations (DORA).

The Dean (DORA), special invitee presented the item before the Finance Committee.

After detailed deliberations, the FC suggested modifications in the educational qualifications, experience etc. with these suggestions the FC recommended the proposal to the Board for consideration.

Item No. 32.9: To consider the creation of a post of Law Officer in the Institute.

The Registrar i/c, presented the item before the Finance Committee.

After detailed discussions, the FC suggested to utilize the vacant position of Assistant Registrar. The candidate having Law degree and relevant experience in legal matters should be preferred.

With this suggestion the FC recommended the proposal to the Board for consideration.

Item No. 32.10: To consider the creation of Senior Career and Placement (CnP) Cell Executive/ Placement Officer (MBA program).

The Chairperson - School of Management i/c, special invitee presented the item before the Finance Committee.

After brief discussion, the FC deferred the proposal with an advice to submit proposal for recruitment of a Training and Placement Officer at the Institute level for the students enrolled in all the academic programs.

Item No. 32.11: To report status of filling up of backlog vacancies in teaching cadre.

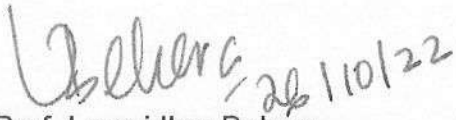
The Dean (Faculty) updated the Finance Committee (FC) about the status of filling up of backlog vacancies.

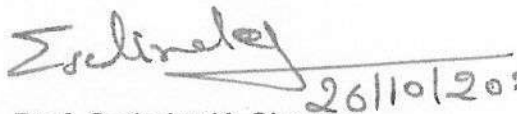
The Finance Committee noted the development and the report.

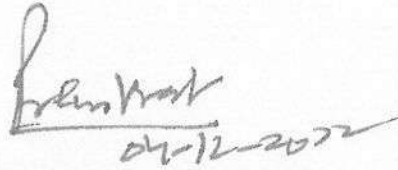
Item No. 32.12: Additional agenda with the permission of the Chair, if any.

None.

The meeting concluded with a vote of thanks to the Chair.


Prof. Laxmidhar Behera
Director, IIT Mandi

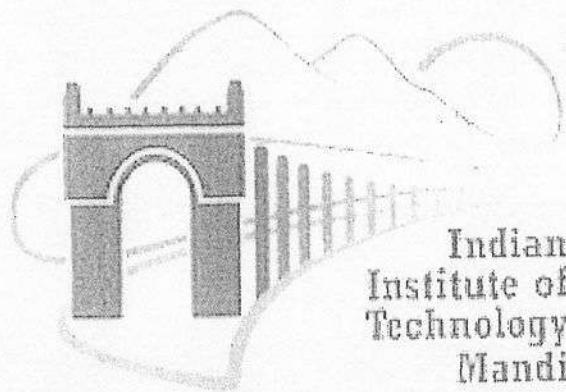

Prof. Satinder K. Sharma
Registrar I/c & Secretary, FC


Chairperson, Finance Committee

अभिशासक परिषद् की छत्तीसवीं बैठक का
कार्यवृत्त

MINUTES OF THE 36th MEETING OF THE
BOARD OF GOVERNORS

26th OCTOBER, 2022



भारतीय प्रौद्योगिकी संस्थान मण्डी
कमांड- 175075, हिमाचल प्रदेश

Indian Institute of Technology Mandi
Kamand – 175075, Himachal Pradesh

Item No.: To consider the revision / inclusion of provision for per diem
BoG-36.3.8 remuneration in approved guidelines for appointment of Honorary/
Visiting/ Adjunct/ Distinguished/ Emeritus/ Joint Practice Faculty
Members.

The Dean (Faculty), presented the item before the Board and briefed the proposal.

After brief discussion, the Board resolved to defer the agenda item with the advice to route the proposal through the Finance Committee (FC).

BoG |

Existing	Proposed
Panel for group A positions	
<ul style="list-style-type: none"> • Director, Deputy Director, Dean or Registrar of any IIT, while serving and up to 3 years afterwards. • Director of any NIT/ IISER or Vice-Chancellor of any Central University, while serving and up to 3 years afterwards. • Director of any CSIR/DRDO/DoS/DAE laboratory, while serving and up to 3 years afterwards. • Relevant Officers of any IIT in the pay level of 13 and above such as Librarian, Chief Engineer, Joint Registrar, Chief Medical Officer, Senior Sports Officer etc. • For Officers of Library: Librarian/ Lib. & Information Officer in any IISER or NIT in Pay Level-13 or above. • For Sport Officers: Sports Officer IISER, NIT or Sports University in Pay Level-13 or above. 	<ul style="list-style-type: none"> • Serving Director, Deputy Director, Dean, Vice-Chancellor, Registrar, Relevant Officers in the pay level of 13 and above of any IIT/IISC/IISER/NIT/Central University/DRDO/CSIR/DoS/DAE/IIM (Relevant Officer pay level 13 or above will be decided based on the nature of duty/designation, Officer/Academician having relevant designation may be included as member of the committee.)
<ul style="list-style-type: none"> • For Engineering Cadre: Supdt. Engg./ Chief Engg. working with Central Govt. organizations in Pay Level-13 or above. • For Medical Cadre: Dean/Director of any Central/State Medical College or Medical Officer in any Govt. Hospital in Pay Level-13 or above. 	No change
<p><u>Group B and C positions in Non-teaching Cadres:</u></p> <p>The panel for Group A will apply. In addition, the following additional members in the Panels are proposed:</p> <p>a) For Construction and Maintenance wing posts, including Senior Assistant Engineer Grade-I, Senior Assistant Engineer, Assistant Engineer/Technical Superintendent and Junior Engineer/Technical Assistant.</p>	<p>a) Chief Engineer/Superintending Engineer/Senior Engineer/ Assistant General Manager or equivalent or higher in an IIT/IISC/IISER/NIT/Central University/DRDO/CSIR/DoS/DAE/IIM/CPWD/Relevant State Government Department /NBCC/ NTPC / who is currently serving.</p>

<p>Chief Engineer/Superintending Engineer/Senior Engineer/Assistant General Manager or equivalent or higher in an IIT or IISER or CPWD, NBCC, NTPC who is currently serving or superannuated of appropriate specialization/experience in Civil or Electrical.</p>	
<p>b) For Administrative posts, including Section Officer, Senior Superintendent, Superintendent, PS to Director/PA to Registrar, Junior Superintendent, Senior Assistant, Junior Assistant, Senior Driver, Drive Grade-I, Driver, Senior Attendant (Multi Skilled) Grade-I, Senior Attendant (Multi Skilled), Attendant (Multi Skilled) and Junior Attendant (Multi Skilled).</p> <p>Any Deputy Registrar or Joint Registrar or higher in any IIT or IISE who is currently serving.</p>	<p>b) Any serving official/officer in pay level 11 and above in any IIT/IISC/IISER/NIT/IIM/Central University having relevant experience as per the nature of duties/designation.</p>
<p>c) For Administrative posts related to Accounts & Finance, Section Officer (Accounts), Senior Superintendent (Accounts), Superintendent (Accounts), Junior Superintendent (Accounts), Senior Accountant, Junior Accountant.</p> <p>Any Finance Officer or Deputy Registrar (F&A) or Joint Registrar (F&A) or equivalent or higher in any IIT or IISER who is currently serving.</p>	<p>c) Any serving official/officer in pay level 11 and above in any IIT/IISC/IISER/NIT/IIM/Central University having relevant experience as per the nature of duties/designation.</p>
<p>d) For Technical posts, including Senior Technical Superintendent Grade-I, Senior Technical Superintendent, Technical Superintendent, Junior Technical Superintendent, Senior Laboratory Assistant (Technical) and Junior Laboratory Assistant (Technical).</p> <p>Any serving Faculty of relevant specialization from any IIT or IISER, or retired Professor of IIT or IISER.</p>	<p>d) Any serving faculty of relevant specialization from any IIT/IISC/IISER/NIT/IIM/Central University.</p>

<p>e) For Medical related posts, including Senior Pharmacist Grade-I, Matron, Senior Pharmacist, Assistant Matron, Pharmacist Grade-I, Senior Staff Nurse, Medical Superintendent, Pharmacist, Staff Nurse, Junior Medical Superintendent, Pharmacist, Senior Laboratory Assistant Medical and Junior Laboratory Assistant medical.</p> <p>Any Chief Medical Officer, Principal Medical Officer or Medical Officer or equivalent or higher currently serving at any IIT, IISER or NIT.</p> <p>Any Medical Officer currently serving or retired Head of Department or higher at AIIMS or other reputed Central Govt. Hospitals or CMO or higher in a State Zonal Hospital or other reputed State hospital, currently serving or retired.</p>	<p>e) Any Chief Medical Officer, Principal Medical Officer or Medical Officer or Head of Department or higher or equivalent or higher, currently serving at any IIT/IISC/IISER/NIT/IIM/Central University/AIIMS/Reputed Central/State Govt. Hospital.</p>
<p>f) For posts related to Library, including Senior Library Information Officer, Library Information Officer, Assistant Library Information Officer, Senior Library Information Assistant, Junior Library Information Officer Grade-I and Junior Library Information Officer.</p> <p>Any Librarian or Deputy Librarian or equivalent or higher currently serving in any IIT or IISER or Central Universities.</p>	<p>f) Any Librarian or Deputy Librarian or equivalent or higher currently serving in any IIT/IISC/IISER/NIT/IIM/Central University.</p>
<p>g) For posts related to Sports, including Deputy Sports Officer, Assistant Sports Officer, Physical Training Instructor Grade-I and Physical Training Instructor.</p> <p>Any Chief Sports Officer, Principal Sports Officer or Sports Officer or equivalent or higher currently serving at any IIT or IISER.</p> <p>Sports Officer or equivalent currently serving at any National Institute under Sports Authority of India or MHRD.</p>	<p>g) Any Chief Sports Officer, Principal Sports Officer or Sports Officer or equivalent or higher currently serving at any IIT/IISC/IISER/NIT/IIM/Central University. Sports Officer or equivalent currently serving at any National Institute under Sports Authority of India or MHRD</p>

<p>h) For posts related to Security, including Security Officer Grade-II, Security Officer Grade-I, Security Officer and Deputy Security Officer. Registrar of Deputy Joint Registrar (Admin.) or higher of any IIT or IISER currently serving</p>	<p>h) Any serving official/officer in pay level 11 and above in any IIT/IISC/IISER/NIT/IIM/Central University having relevant experience as per the nature of duties/designation.</p>
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For any posts not covered above, the Panel from a similar post above may be used. The proposed panel will supersede any currently approved panels.

No.IIT MANDI/RS-93/2022/

Dated: 28th November, 2022

Minutes of the Institute Standing Committee (ISC) meeting held on Monday, 28th November, 2022 at 10:00 P.M. in the A-9 Conference Room, North Campus, IIT Mandi.

The following attended the meeting:

Prof. Laxmidhar Behera Director	Chairperson
Prof. Rajeev Kumar Professor & Dean (I&S)	Member
Prof. Satinder Kumar Sharma Professor & Dean (Faculty)	Member
Prof. Suman Kalyan Pal Professor & Chair, SPS	Member
Prof. Rahul Vaish Professor & Dean (Academics)	Member
Dr. Venkata Krishnan Associate Professor & Dean (SRIC & IR)	Member
Dr. Puran Singh Associate Professor, SHSS	Member
Prof. Satinder Kumar Sharma Registrar (I/c)	Member – Secretary

The following attended as Invitees:

Dr. Viswanath Balakrishnan Associate Professor & Dean (F&A)	Invitee
Mr. J.R. Sharma, Officer Incharge, Finance & Accounts	Invitee
Mr. Parminder Jit, Asstt. Registrar (Recruitment)	Invitee

The Following could not attend the meeting:

Dr. Srikant Srinivasan Associate Professor, SCEE	Member (As he has resigned and left the institute)
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Agenda Item-04**To consider the proposal for IIT Mandi Young Achiever Award and Excellence Faculty Fellow/Young Faculty Fellow Awards.**

The Dean (Faculty) presented the item. After detailed discussions, the ISC suggested changes in the proposal i.e. *distribution of head-wise amount, eligibility, and amount of incentive to be paid*. Further, the ISC found the proposal comprehensive, therefore, accorded in-principle approval with an advise to incorporate the suggestions and submit the same for further processing. It was also decided to announce these awards on Foundation Day every year.

IIT Mandi Young Achiever Award and Excellence Faculty Fellow/Young Faculty Fellow

IIT Mandi motivates faculty members to continually challenge themselves to achieve higher productivity. Various incentives recognize and reward extraordinary performance.

1. Young Achiever Award (YAA):

Young Achiever Award” promotes and rewards excellence and achievement in Research and Development in the fields of Engineering, Science, Management, Humanities and Social Sciences.

IIT Mandi supports and encourages young academicians from the very beginning of their career. The Young Achiever Award (YAA) incentivizes young faculty members by providing additional research grant of upto Rs. 10 Lakhs. Faculty members in their first three years from the date of joining at IIT Mandi (or as decided by the committee framing the eligibility criteria), and who have not received this award in the past are eligible. These awards have special research grant upto Rs. 10 Lakhs for a maximum period of three years.

2. Excellence Faculty Fellow (EFF):

This is one time research excellence Award. Any faculty member, engaged in teaching, research, continuing education, project, and consultancy works, Academic and Administrative contribution. Faculty member who is not more than 40 years of age (or as decided by the committee framing the eligibility criteria) on the date of submission of application is eligible for the Award. The nominee should be a regular employee of IIT Mandi. Selection will be done based on their performance while at IIT Mandi. Research contribution in terms of quality and impact of the papers or articles published/accepted, books/book chapters authored, patents, society etc. will be taken into consideration in the selection process. The Excellence Faculty Fellow (EFF) incentivizes faculty members as a fellowship of upto Rs. 15000/- per month for a maximum period of three years.

Some important points:

- The applications for these awards are invited for a specific year and are valid for that year only.
- Any Faculty will consider for only one award at a time and can receive at most one award in each category in their tenure at IIT Mandi. However, one may apply for more than one of these awards if one fulfils the criteria.
- Every application will be screened/evaluated by a distinguished committee constituted by the Board before the final selection of awardees. The awards in any category may be shared by multiple faculty members at the discretion of the committee.

Criteria: The broad indicative areas to be considered to ensure the eligibility for the awards are as under: (the list is indicative and other related areas may also be added). Every year, a committee will be constituted to decide the eligibility criteria and accordingly, the applications will be invited

- Excelled in early career with remarkable accomplishments and showed potential for continued success.
- Received recognition as an emerging leader in professional and/or community achievements.
- Attained increasingly responsible positions within their organization, business, or field of work.

- Received recognition for significant professional contributions, discoveries or creative work through honors, awards, and/or media attention Recognition(s) received from institutional/national/international bodies.
- Served as an outstanding young role model for the students of IIT Mandi.
- Contribution to the growth and development of the institute.

To Screening/Evaluation of the applications, the committee may be constituted as proposed hereunder.

Sr. No.	Committee Composition	
1	Director, IIT Mandi	Chairperson
2	One Eminent Expert Nominated by the Board	Member
3	One Expert from INSA (domain specific)	Member
4	Dean (Faculty)	Member

The committee will decide the amount of incentive and its head wise allocation/distribution.